

DeAndre' Harris
Email: dharris@wnj.com

SUMMARY

Results-driven labor and employment attorney who counsels employers on work-related issues, including, without limitation, discrimination and harassment, wage and hour, and workplace safety and health matters.

EXPERIENCE

Warner Norcross + Judd LLP | Grand Rapids, MI September 2016 – Present
Associate Attorney

- Provides day-to-day labor and employment counseling on a wide range of employee relations matters to develop pragmatic, risk mitigation solutions
- Defends employers in employment litigation matters and in administrative charges, including charges filed with the Michigan Occupational Safety and Health Administration, the Michigan Department of Civil Rights, and the Equal Employment Opportunity Commission
- Facilitates anti-harassment, diversity, and inclusion training to business leaders and their workforces
- Drafts and reviews employment policies, forms, and agreements

Michigan State University College of Law | East Lansing, MI January 2015 – May 2016
Teaching Assistant

- Led small group discussions among Real Property students to practice applying the course's substantive material to various fact patterns

EDUCATION & BAR ADMISSIONS

Michigan State University East Lansing, MI College of Law Juris Doctor, May 2016 <i>Magna Cum Laude</i>	Western Michigan University Kalamazoo, MI Bachelor of Arts, April 2013 Political Science and Criminal Justice Major
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Active Bar Memberships: State Bar of Michigan; United States District Courts for the Western and Eastern Districts of Michigan

COMMUNITY ENGAGEMENT

- Board Member, Access of West Michigan
- 2019 Emerging Leaders Series Cohort Member, Grand Rapids Chamber

INTERESTS

Travel; Self-proclaimed coffee aficionado; Tech-enthusiast; Foodie; Marvel Universe Fan