

**Michigan State University College of Law  
Class of 2015 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 291</b>							
<b>Gender Reported:</b>							
Women	127	43.8	51	41,317	50,000	70,000	56,436
Men	163	56.2	71	48,000	55,000	62,000	59,674
<b>Subtotal</b>	<b>290</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	79	28.7	25	41,600	48,000	62,000	53,562
Nonminority	196	71.3	90	46,600	56,500	70,000	60,080
<b>Subtotal</b>	<b>275</b>	<b>100.0</b>					
<b>Gender &amp; Race Repted:</b>							
Minority Women	42	15.3	16	35,000	43,545	51,000	49,056
Minority Men	37	13.5	9	50,000	62,000	62,000	61,574
Nonminority Women	79	28.8	32	44,300	57,500	70,000	60,510
Nonminority Men	116	42.3	58	47,220	56,500	70,000	59,842
<b>Subtotal</b>	<b>274</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	173	59.7	96	45,000	55,000	66,000	59,059
JD Advantage	91	31.4	25	40,000	51,000	65,000	54,416
Other Professional	1	0.3	.	.	.	.	.
Non-professional	2	0.7	.	.	.	.	.
Pursuing Degree FT	7	2.4	.	.	.	.	.
Start date after 3/15/16	4	1.4	.	.	.	.	.
Not employed-Seeking	7	2.4	.	.	.	.	.
Not employed-Not Seeking	5	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>290</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	7	2.4	.	.	.	.	.
Employed	267	92.1	122	45,000	53,000	67,000	58,320
<b>Subtotal</b>	<b>274</b>	<b>94.5</b>					
<b>Employment by Sector</b>							
Private Sector	178	66.7	82	50,000	60,000	74,000	63,211
Public Sector	89	33.3	40	41,159	50,000	52,500	48,294
<b>Subtotal</b>	<b>267</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	171	64.0	96	45,000	55,000	66,000	59,059
Bar Passage Req'd-PT	2	0.7	.	.	.	.	.
JD Advantage-FT	81	30.3	25	40,000	51,000	65,000	54,416
JD Advantage-PT	10	3.7	.	.	.	.	.
Other Professional-FT	1	0.4	.	.	.	.	.
Non-professional-FT	1	0.4	.	.	.	.	.
Non-professional-PT	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>267</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	20	7.5	6	41,000	46,045	51,000	49,015
Business	67	25.1	26	50,000	62,500	75,000	63,808
Judicial Clerk	22	8.2	17	41,317	47,220	52,000	47,548
Private Practice	111	41.6	56	49,000	60,000	70,000	62,934
Government	25	9.4	14	42,000	50,425	58,600	49,097
Public Interest	22	8.2	.	.	.	.	.
<b>Subtotal</b>	<b>267</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Bar Passage Required	2	10.0	.	.	.	.	.
JD Advantage	18	90.0	5	41,000	50,000	51,000	50,400
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	17	25.4	9	55,000	70,000	76,500	69,611
JD Advantage	47	70.1	16	42,500	59,000	71,250	59,219
Other Professional	1	1.5	.	.	.	.	.
Non-professional	2	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	95	85.6	55	50,000	60,000	70,000	63,533
JD Advantage	16	14.4	.	.	.	.	.
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	20	80.0	11	42,000	50,849	60,000	50,586
JD Advantage	5	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	22.7	.	.	.	.	.
State	7	31.8	5	45,000	47,220	50,900	47,287
Local	10	45.5	8	36,000	42,828	48,333	42,165
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	17	77.3	.	.	.	.	.
JD Advantage	5	22.7	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	58	52.3	31	42,000	52,000	62,000	54,055
11-25	14	12.6	7	50,000	61,000	75,000	62,429
26-50	7	6.3	5	45,000	55,000	60,000	54,000
51-100	10	9.0	.	.	.	.	.
101-250	8	7.2	7	90,000	100,000	100,000	91,857
251-500	3	2.7	.	.	.	.	.
501+	2	1.8	.	.	.	.	.
Unknown Size	4	3.6	.	.	.	.	.
Solo practitioner	5	4.5	.	.	.	.	.
<b>Subtotal</b>	<b>111</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	84	77.1	45	50,000	60,000	75,000	67,611
Staff Attorney	6	5.5	6	41,600	48,000	55,000	48,767
Law Clerk	16	14.7	.	.	.	.	.
Paralegal	3	2.8	.	.	.	.	.
<b>Subtotal</b>	<b>109</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	0.7	.	.	.	.	.
Mid-Atlantic	15	5.6	6	33,000	46,500	52,000	51,333
E North Central	169	63.3	76	45,000	53,000	70,000	59,767
W North Central	6	2.2	.	.	.	.	.
South Atlantic	28	10.5	13	45,000	58,562	60,000	54,805
E South Central	2	0.7	.	.	.	.	.
W South Central	10	3.7	.	.	.	.	.
Mountain	14	5.2	11	45,000	60,000	80,000	63,145
Pacific	12	4.5	7	47,220	55,000	62,000	55,974
Non US locations	9	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>267</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	144	53.9	62	45,000	52,000	67,000	58,332
Out of State	123	46.1	60	45,000	56,500	66,000	58,308
<b>Subtotal</b>	<b>267</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	32	.	.	.	.	.	.
<b>Total</b>	<b>32</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	10	5.1
Job fair/consortia	3	1.5
Job Posting in CSO	34	17.4
Job posted online or in print	18	9.2
Return to Prior Job	9	4.6
Referral	42	21.5
Start own practice	10	5.1
Self-initiated/letter	25	12.8
Temp Agency	1	0.5
Other	43	22.1
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	101	40.7
Before Graduation	82	33.1
Before Bar Results	65	26.2
<b>Subtotal</b>	<b>248</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	70	33.8
Not seeking a different job	137	66.2
<b>Subtotal</b>	<b>207</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, August 2016

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	7	5	2	13
Business	56	46	.	11
Judicial Clerk	22	5	14	.
Private Practice	105	101	1	6
Government	22	12	3	3
Public Interest	5	3	2	17
<b>Total Reported</b>	<b>217</b>	<b>172</b>	<b>22</b>	<b>50</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	34	.	.	.
<b>Total Reported</b>	<b>34</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Class of 2015--Michigan State University College of Law**

**Table 1**

**Graduate Demographics**

Minority Status and Gender		Gender						TOTAL	
		Women		Men		Gender not reported			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported		
Minority	American Indian	4	3.1	4	2.5	-	-	8	2.7
	Asian/Pacific Islander	14	11.0	12	7.4	-	-	26	8.9
	Black/African American	10	7.9	11	6.7	-	-	21	7.2
	Hawaiian	1	0.8	1	0.6	-	-	2	0.7
	Multiracial	11	8.7	7	4.3	-	-	18	6.2
	Hispanic	2	1.6	2	1.2	-	-	4	1.4
	Subtotal	42	33.1	37	22.7	-	-	79	27.1
White or not reported	White	79	62.2	116	71.2	1	100.0	196	67.4
	Race/ethnicity not reported	6	4.7	10	6.1	-	-	16	5.5
	Subtotal	85	66.9	126	77.3	1	100.0	212	72.9
<b>TOTAL</b>		127	100.0	163	100.0	1	100.0	291	100.0

**Total number of graduates reported is shown at lower right.**

**Table prepared by NALP, August 2016**



***Class of 2015--Michigan State University College of Law  
Table 1--continued  
Graduate Demographics***

	<b>Number Reported</b>	<b>% of Reported</b>
<b>Sexual Orientation</b>		
Lesbian/Gay/Bisexual	6	2.1
Heterosexual	152	52.2
Sexual orientation not reported	133	45.7
<b>Total</b>	<b>291</b>	<b>100.0</b>
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

Table prepared by NALP, August 2016

**Class of 2015--Michigan State University College of Law**

**Table 2**

**Employment Status by Gender**

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	76	59.8	97	59.9
	JD advantage	37	29.1	54	33.3
	Other professional	0	0	1	0.6
	Non-professional	1	0.8	1	0.6
	Subtotal	114	89.8	153	94.4
Not Employed	Advanced degree FT	5	3.9	2	1.2
	Start date after 3/15/16	2	1.6	2	1.2
	Seeking work	3	2.4	3	1.9
	Not seeking work	3	2.4	2	1.2
	Subtotal	13	10.2	9	5.6
<b>TOTAL</b>		127	100.0	162	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2016*

**Class of 2015--Michigan State University College of Law**

**Table 3**

**Employment Status by Age at Graduation**

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	122	65.2	41	50.0	8	72.7
	JD advantage	53	28.3	29	35.4	2	18.2
	Other professional	0	0	1	1.2	0	0
	Non-professional	2	1.1	0	0	0	0
	Subtotal	177	94.7	71	86.6	10	90.9
Not Employed	Advanced degree FT	2	1.1	5	6.1	0	0
	Start date after 3/15/16	1	0.5	2	2.4	1	9.1
	Seeking work	5	2.7	2	2.4	0	0
	Not seeking work	2	1.1	2	2.4	0	0
	Subtotal	10	5.3	11	13.4	1	9.1
<b>TOTAL</b>		187	100.0	82	100.0	11	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	1	14.3	0	0	1	100.0
	JD advantage	5	71.4	2	100.0	0	0
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	6	85.7	2	100.0	1	100.0
Not Employed	Advanced degree FT	0	0	0	0	0	0
	Start date after 3/15/16	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	1	14.3	0	0	0	0
	Subtotal	1	14.3	0	0	0	0
<b>TOTAL</b>		7	100.0	2	100.0	1	100.0

***This table excludes graduates for whom age was not reported.***

***Table prepared by NALP, August 2016***

*Class of 2015--Michigan State University College of Law*

*Table 4*

*Employer Types by Gender*

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Academic	6	5.3	14	9.2
Business	27	23.7	40	26.1
Judicial clerkship	8	7.0	14	9.2
Law firm	54	47.4	57	37.3
Government	8	7.0	17	11.1
Public interest	11	9.6	11	7.2
TOTAL	114	100.0	153	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2016*

**Class of 2015--Michigan State University College of Law**

**Table 5**

**Employer Types by Age at Graduation**

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	11	6.2	7	9.9	0	0
Business	46	26.0	17	23.9	0	0
Judicial clerkship	15	8.5	6	8.5	1	10.0
Law firm	75	42.4	27	38.0	6	60.0
Government	16	9.0	7	9.9	2	20.0
Public interest	14	7.9	7	9.9	1	10.0
<b>TOTAL</b>	177	100.0	71	100.0	10	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	16.7	1	50.0	0	0
Business	3	50.0	1	50.0	0	0
Judicial clerkship	0	0	0	0	0	0
Law firm	2	33.3	0	0	1	100.0
Government	0	0	0	0	0	0
Public interest	0	0	0	0	0	0
<b>TOTAL</b>	6	100.0	2	100.0	1	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2016*

***Class of 2015--Michigan State University College of Law***

***Table 6***

***Private Practice Detail by Gender***

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	1.9	4	7.0
1-10 attys	30	55.6	28	49.1
11-25 attys	5	9.3	9	15.8
26-50 attys	3	5.6	4	7.0
51-100 attys	5	9.3	5	8.8
101-250 attys	5	9.3	3	5.3
251-500 attys	1	1.9	2	3.5
501+ attys	1	1.9	1	1.8
Unknown size	3	5.6	1	1.8
TOTAL	54	100.0	57	100.0

***This table excludes graduates employed at law firms for whom gender was not reported.***

***Table prepared by NALP, August 2016***

**Class of 2015--Michigan State University College of Law**

**Table 7**

**Employer Detail by Gender**

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Academic</b>	College/univ. administration	0	0	2	14.3	2	10.0
	Law school administration	0	0	1	7.1	1	5.0
	Law school research asst.	6	100.0	10	71.4	16	80.0
	Elementary/secondary teacher	0	0	1	7.1	1	5.0
	Category total	6	100.0	14	100.0	20	100.0
<b>Business</b>	Accounting	4	14.8	4	10.0	8	11.9
	Association or campaign	1	3.7	1	2.5	2	3.0
	Banking/finance	2	7.4	8	20.0	10	14.9
	Insurance	3	11.1	1	2.5	4	6.0
	Law-related technology	1	3.7	2	5.0	3	4.5
	Mgmt consulting	1	3.7	1	2.5	2	3.0
	Legal temp agency	4	14.8	2	5.0	6	9.0
	Other business	11	40.7	21	52.5	32	47.8
	Category total	27	100.0	40	100.0	67	100.0
<b>Judicial clerkship</b>	Federal court	0	0	5	35.7	5	22.7
	State court	4	50.0	3	21.4	7	31.8
	Local court	4	50.0	6	42.9	10	45.5
	Category total	8	100.0	14	100.0	22	100.0
<b>Law firm</b>	Law Firm	53	98.1	56	98.2	109	98.2
	Public interest firm	1	1.9	1	1.8	2	1.8
	Category total	54	100.0	57	100.0	111	100.0
<b>Government</b>	Federal executive branch agency	0	0	1	5.9	1	4.0
	Federal honors program	1	12.5	0	0	1	4.0
	Military JAG Corps	1	12.5	1	5.9	2	8.0
	All non-JAG military	0	0	1	5.9	1	4.0
	State prosecutor	1	12.5	4	23.5	5	20.0

(Continued)

**Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.**

**Table prepared by NALP, August 2016**

*Class of 2015--Michigan State University College of Law*

**Table 7**

**Employer Detail by Gender**

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Government</b>	State executive branch agency	1	12.5	0	0	1	4.0
	State govt other/unknown	1	12.5	1	5.9	2	8.0
	Local prosecutor	1	12.5	5	29.4	6	24.0
	Local administrative agency	0	0	1	5.9	1	4.0
	Local judiciary (not clerk)	1	12.5	2	11.8	3	12.0
	Local govt other/unknown	0	0	1	5.9	1	4.0
	Other/unknown levels of government	1	12.5	0	0	1	4.0
	<b>Category total</b>	8	100.0	17	100.0	25	100.0
<b>Public interest</b>	Policy/advocacy	5	45.5	1	9.1	6	27.3
	Public defender	0	0	4	36.4	4	18.2
	Community education	3	27.3	2	18.2	5	22.7
	Legal services	2	18.2	4	36.4	6	27.3
	Other public interest	1	9.1	0	0	1	4.5
	<b>Category total</b>	11	100.0	11	100.0	22	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.*

*Table prepared by NALP, August 2016*



**Class of 2015--Michigan State University College of Law**

**Table 8**

**Employment Status by Race/Ethnicity**

Employment Status by Race/Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	4	50.0	12	46.2	8	40.0
	JD advantage	4	50.0	9	34.6	7	35.0
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	1	3.8	0	0
	Subtotal	8	100.0	22	84.6	15	75.0
Not Employed	Advanced degree FT	0	0	1	3.8	2	10.0
	Start date after 3/15/16	0	0	1	3.8	1	5.0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	2	7.7	2	10.0
	Subtotal	0	0	4	15.4	5	25.0
<b>TOTAL</b>		8	100.0	26	100.0	20	100.0

***This table excludes graduates for whom race/ethnicity was not reported.***

***Table prepared by NALP, August 2016***

*Class of 2015--Michigan State University College of Law*

**Table 8**

***Employment Status by Race/Ethnicity***

Employment Status by Race/Ethnicity		White		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	121	61.7	1	50.0	13	72.2
	JD advantage	60	30.6	1	50.0	4	22.2
	Other professional	1	0.5	0	0	0	0
	Non-professional	1	0.5	0	0	0	0
	Subtotal	183	93.4	2	100.0	17	94.4
Not Employed	Advanced degree FT	4	2.0	0	0	0	0
	Start date after 3/15/16	2	1.0	0	0	0	0
	Seeking work	6	3.1	0	0	1	5.6
	Not seeking work	1	0.5	0	0	0	0
	Subtotal	13	6.6	0	0	1	5.6
<b>TOTAL</b>		196	100.0	2	100.0	18	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--Michigan State University College of Law*

*Table 8*

*Employment Status by Race/Ethnicity*

Employment Status by Race/Ethnicity		Hispanic	
		Number Reported	% of Reported
Employed	Bar passage required	2	50.0
	JD advantage	2	50.0
	Other professional	0	0
	Non-professional	0	0
	Subtotal	4	100.0
Not Employed	Advanced degree FT	0	0
	Start date after 3/15/16	0	0
	Seeking work	0	0
	Not seeking work	0	0
	Subtotal	0	0
TOTAL		4	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

**Class of 2015--Michigan State University College of Law**

**Table 9**

**Employer Types by Race/Ethnicity**

Employer Types by Race/Ethnicity	American Indian		Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	12.5	2	9.1	0	0	12	6.6
Business	1	12.5	5	22.7	7	46.7	48	26.2
Judicial clerkship	0	0	0	0	1	6.7	19	10.4
Law firm	3	37.5	12	54.5	4	26.7	75	41.0
Government	2	25.0	1	4.5	2	13.3	14	7.7
Public interest	1	12.5	2	9.1	1	6.7	15	8.2
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>22</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>183</b>	<b>100.0</b>

Employer Types by Race/Ethnicity	Hawaiian		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	2	11.8	1	25.0
Business	0	0	2	11.8	0	0
Judicial clerkship	0	0	1	5.9	0	0
Law firm	1	50.0	8	47.1	2	50.0
Government	1	50.0	1	5.9	1	25.0
Public interest	0	0	3	17.6	0	0
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

**Class of 2015--Michigan State University College of Law**

**Table 10**

**Private Practice Detail by Race/Ethnicity**

Size of Law Firm by Race/Ethnicity	American Indian		Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	33.3	0	0	0	0	4	5.3
1-10 attys	1	33.3	6	50.0	1	25.0	39	52.0
11-25 attys	1	33.3	0	0	1	25.0	11	14.7
26-50 attys	0	0	0	0	0	0	5	6.7
51-100 attys	0	0	3	25.0	0	0	6	8.0
101-250 attys	0	0	1	8.3	2	50.0	5	6.7
251-500 attys	0	0	0	0	0	0	3	4.0
501+ attys	0	0	0	0	0	0	2	2.7
Unknown size	0	0	2	16.7	0	0	0	0
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>75</b>	<b>100.0</b>

Size of Law Firm by Race/Ethnicity	Hawaiian		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	0	0
1-10 attys	0	0	7	87.5	2	100.0
11-25 attys	0	0	1	12.5	0	0
26-50 attys	0	0	0	0	0	0
51-100 attys	0	0	0	0	0	0
101-250 attys	0	0	0	0	0	0
251-500 attys	0	0	0	0	0	0
501+ attys	0	0	0	0	0	0
Unknown size	1	100.0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

**Class of 2015--Michigan State University College of Law**

**Table 11**

**Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	0	0	0	0	0	0
	Law school research asst.	1	100.0	2	100.0	0	0
	Elementary/secondary teacher	0	0	0	0	0	0
	Category total	1	100.0	2	100.0	0	0
Business	Accounting	0	0	0	0	0	0
	Association or campaign	0	0	0	0	0	0
	Banking/finance	0	0	1	20.0	1	14.3
	Insurance	0	0	0	0	3	42.9
	Law-related technology	0	0	1	20.0	0	0
	Mgmt consulting	1	100.0	0	0	0	0
	Legal temp agency	0	0	0	0	0	0
	Other business	0	0	3	60.0	3	42.9
	Category total	1	100.0	5	100.0	7	100.0
Judicial clerkship	Federal court	0	0	0	0	0	0
	State court	0	0	0	0	0	0
	Local court	0	0	0	0	1	100.0
	Category total	0	0	0	0	1	100.0
Law firm	Law Firm	2	66.7	11	91.7	4	100.0
	Public interest firm	1	33.3	1	8.3	0	0
	Category total	3	100.0	12	100.0	4	100.0
Government	Federal executive branch agency	0	0	0	0	0	0
	Federal honors program	0	0	0	0	0	0
	Military JAG Corps	0	0	0	0	0	0
	All non-JAG military	1	50.0	0	0	0	0
	State prosecutor	0	0	0	0	2	100.0
	State executive branch agency	0	0	0	0	0	0

(Continued)

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--Michigan State University College of Law*

**Table 11**

***Employer Detail by Race/Ethnicity***

Detailed Employer Types by Race Ethnicity		White		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Academic</b>	College/univ. administration	2	16.7	0	0	0	0
	Law school research asst.	9	75.0	0	0	2	100.0
	Elementary/secondary teacher	1	8.3	0	0	0	0
	Category total	12	100.0	0	0	2	100.0
<b>Business</b>	Accounting	8	16.7	0	0	0	0
	Association or campaign	2	4.2	0	0	0	0
	Banking/finance	8	16.7	0	0	0	0
	Insurance	1	2.1	0	0	0	0
	Law-related technology	2	4.2	0	0	0	0
	Mgmt consulting	1	2.1	0	0	0	0
	Legal temp agency	4	8.3	0	0	0	0
	Other business	22	45.8	0	0	2	100.0
	Category total	48	100.0	0	0	2	100.0
<b>Judicial clerkship</b>	Federal court	4	21.1	0	0	0	0
	State court	7	36.8	0	0	0	0
	Local court	8	42.1	0	0	1	100.0
	Category total	19	100.0	0	0	1	100.0
<b>Law firm</b>	Law Firm	75	100.0	1	100.0	8	100.0
	Public interest firm	0	0	0	0	0	0
	Category total	75	100.0	1	100.0	8	100.0
<b>Government</b>	Federal executive branch agency	1	7.1	0	0	0	0
	Federal honors program	0	0	1	100.0	0	0
	Military JAG Corps	1	7.1	0	0	0	0
	All non-JAG military	0	0	0	0	0	0
	State prosecutor	3	21.4	0	0	0	0
	State executive branch agency	1	7.1	0	0	0	0

(Continued)

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--Michigan State University College of Law*

**Table 11**

**Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		Hispanic	
		Number Reported	% of Reported
<b>Academic</b>	College/univ. administration	0	0
	Law school research asst.	1	100.0
	Elementary/secondary teacher	0	0
	Category total	1	100.0
<b>Business</b>	Accounting	0	0
	Association or campaign	0	0
	Banking/finance	0	0
	Insurance	0	0
	Law-related technology	0	0
	Mgmt consulting	0	0
	Legal temp agency	0	0
	Other business	0	0
	Category total	0	0
<b>Judicial clerkship</b>	Federal court	0	0
	State court	0	0
	Local court	0	0
	Category total	0	0
<b>Law firm</b>	Law Firm	2	100.0
	Public interest firm	0	0
	Category total	2	100.0
<b>Government</b>	Federal executive branch agency	0	0
	Federal honors program	0	0
	Military JAG Corps	0	0
	All non-JAG military	0	0
	State prosecutor	0	0
	State executive branch agency	0	0

(Continued)

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*



*Class of 2015--Michigan State University College of Law*

**Table 11**

**Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Government</b>	State govt other/unknown	1	50.0	0	0	0	0
	Local prosecutor	0	0	1	100.0	0	0
	Local administrative agency	0	0	0	0	0	0
	Local judiciary (not clerk)	0	0	0	0	0	0
	Local govt other/unknown	0	0	0	0	0	0
	Other/unknown levels of government	0	0	0	0	0	0
	Category total	2	100.0	1	100.0	2	100.0
<b>Public interest</b>	Policy/advocacy	1	100.0	0	0	1	100.0
	Public defender	0	0	0	0	0	0
	Community education	0	0	0	0	0	0
	Legal services	0	0	2	100.0	0	0
	Other public interest	0	0	0	0	0	0
	Category total	1	100.0	2	100.0	1	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--Michigan State University College of Law*

**Table 11**

***Employer Detail by Race/Ethnicity***

Detailed Employer Types by Race Ethnicity		White		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Government</b>	State govt other/unknown	0	0	0	0	0	0
	Local prosecutor	3	21.4	0	0	0	0
	Local administrative agency	1	7.1	0	0	0	0
	Local judiciary (not clerk)	3	21.4	0	0	0	0
	Local govt other/unknown	1	7.1	0	0	0	0
	Other/unknown levels of government	0	0	0	0	1	100.0
	Category total	14	100.0	1	100.0	1	100.0
<b>Public interest</b>	Policy/advocacy	3	20.0	0	0	1	33.3
	Public defender	2	13.3	0	0	2	66.7
	Community education	5	33.3	0	0	0	0
	Legal services	4	26.7	0	0	0	0
	Other public interest	1	6.7	0	0	0	0
	Category total	15	100.0	0	0	3	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--Michigan State University College of Law*

**Table 11**

***Employer Detail by Race/Ethnicity***

Detailed Employer Types by Race Ethnicity		Hispanic	
		Number Reported	% of Reported
<b>Government</b>	State govt other/unknown	0	0
	Local prosecutor	1	100.0
	Local administrative agency	0	0
	Local judiciary (not clerk)	0	0
	Local govt other/unknown	0	0
	Other/unknown levels of government	0	0
	Category total	1	100.0
<b>Public interest</b>	Policy/advocacy	0	0
	Public defender	0	0
	Community education	0	0
	Legal services	0	0
	Other public interest	0	0
	Category total	0	0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2016*

**Class of 2015--Michigan State University College of Law**

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	2.4	1	5.6	0	0
Job listing	0	0	11	26.8	5	27.8	11	17.5
Pre-law school employer	1	5.6	2	4.9	0	0	5	7.9
Referral from friend	5	27.8	9	22.0	4	22.2	17	27.0
Letter/self-initiated	0	0	3	7.3	2	11.1	15	23.8
Temp agency or legal search	0	0	1	2.4	0	0	0	0
All other	12	66.7	14	34.1	6	33.3	15	23.8
<b>TOTAL</b>	<b>18</b>	<b>100.0</b>	<b>41</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>	<b>63</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	7	46.7	1	5.0	0	0	10	5.1
Job listing	2	13.3	5	25.0	0	0	34	17.4
Pre-law school employer	1	6.7	0	0	0	0	9	4.6
Referral from friend	2	13.3	3	15.0	2	10.0	42	21.5
Letter/self-initiated	0	0	3	15.0	2	10.0	25	12.8
Temp agency or legal search	0	0	0	0	0	0	1	0.5
All other	3	20.0	8	40.0	16	80.0	74	37.9
<b>TOTAL</b>	<b>15</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>195</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2016*

**Class of 2015--Michigan State University College of Law**

**Table 13**

**Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	0.4
	Maine	1	0.4
		2	0.7
Mid Atlantic	New Jersey	1	0.4
	New York	10	3.7
	Pennsylvania	4	1.5
		15	5.6
E. North Central	Illinois	11	4.1
	Indiana	1	0.4
	Michigan	144	53.9
	Ohio	12	4.5
	Wisconsin	1	0.4
		169	63.3
W. North Central	Iowa	2	0.7
	Minnesota	2	0.7
	Missouri	2	0.7
		6	2.2
South Atlantic	Washington, DC	6	2.2
	Florida	7	2.6
	Georgia	2	0.7
	Maryland	6	2.2
	North Carolina	4	1.5
	South Carolina	1	0.4
	Virginia	2	0.7
	28	10.5	
E. South Central	Kentucky	1	0.4
	Tennessee	1	0.4
		2	0.7
W. South Central	Texas	10	3.7
		10	3.7

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2016***

*Class of 2015--Michigan State University College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mountain	Arizona	2	0.7
	Colorado	5	1.9
	Nevada	2	0.7
	Utah	3	1.1
	Wyoming	2	0.7
		<i>14</i>	<i>5.2</i>
Pacific	Alaska	2	0.7
	California	8	3.0
	Oregon	1	0.4
	Washington	1	0.4
		<i>12</i>	<i>4.5</i>
Non US locations	Non U.S. locations	9	3.4
		9	3.4
<i>TOTAL</i>		<i>267</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--Michigan State University College of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Ann Arbor	5	3.5
Birmingham	1	0.7
Bloomfield Hills	2	1.4
Detroit	16	11.1
East Lansing	21	14.6
Farmington Hills	6	4.2
Flint	3	2.1
Grand Haven	1	0.7
Grand Rapids	11	7.6
Jackson	2	1.4
Kalamazoo	1	0.7
Lansing	15	10.4
Livonia	1	0.7
Midland	1	0.7
Muskegon	1	0.7
Other/unknown Michigan	35	24.3
Pontiac	2	1.4
Port Huron	2	1.4
Rochester Hills	1	0.7
Saginaw	1	0.7
Southfield	11	7.6
Troy	5	3.5
	<b>144</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--Michigan State University College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	19	95.0	1	5.0	20	100.0
Business	64	95.5	3	4.5	67	100.0
Judicial clerkship	22	100.0	0	0	22	100.0
Law firm	103	92.8	8	7.2	111	100.0
Government	25	100.0	0	0	25	100.0
Public interest	21	95.5	1	4.5	22	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2016*