

ROBERT A. McCORMICK

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mccorm52@law.msu.edu

Michigan State University College of Law
435 Law College Bldg.
East Lansing, MI 48824-1300
(O) (517) 432-6893

EDUCATION

University of Michigan Law School, Ann Arbor, Michigan
Juris Doctor, 1973.

Michigan State University, East Lansing, Michigan
Bachelor of Arts, *cum laude*, 1969.

- Senior Class President, 1968-69.
- Omicron Delta Kappa National Honor Society.
- Blue Key National Student Leadership Organization.
- European Language and Education Center
London, England - Summer, 1967.

TEACHING AND ADMINISTRATIVE EXPERIENCE

PROFESSOR OF LAW - MICHIGAN STATE UNIVERSITY COLLEGE OF LAW - 1979 - Present

Courses taught: Labor Law; Constitutional Law I & II; Employment Discrimination; Decedents' Estates & Trusts; Sports Law.

Course taught in MSU College of Law Summer Program in Guadalajara, Mexico:
Comparative Labor Law.

ASSOCIATE DEAN FOR ACADEMIC AFFAIRS - DETROIT COLLEGE OF LAW 1986 - 89

Responsibilities included supervision of Directors of Admissions, Financial Aid, Placement, Registration, and Student Affairs as well as matters involving course scheduling, hiring and retention of adjunct faculty and implementation of academic policy.

VISITING PROFESSOR OF LAW - WAYNE STATE UNIVERSITY LAW SCHOOL - 1985

Courses taught: Labor Law; Labor Law Seminar.

ADJUNCT PROFESSOR - UNIVERSITY OF COLORADO Center of Labor Education and Research - 1977

Course taught: Labor Law

PRACTICE EXPERIENCE

ATTORNEY, NATIONAL LABOR RELATIONS BOARD - Denver, 1973 - 78

Primary responsibilities included the investigation and prosecution of unfair labor practice charges under the National Labor Relations Act. Secondary duties involved conducting representation elections and acting, on behalf of the Regional Director, as hearing officer in allegations of election impropriety. Represented the agency in Federal Court on Freedom of Information Act suits.

LEGAL COUNSEL, Hon. Howard Jenkins, Jr., Member of the Board, NATIONAL LABOR RELATIONS BOARD - Washington, D.C., 1976

Assisted the Board Member in appellate cases before the agency. Researched legal issues and advised the Board Member regarding matters raised on appeal. Drafted majority opinions and dissents on behalf of the Board Member.

ASSOCIATE COUNSEL, representing Maurice Clarett, *Clarett v. National Football League*, New York, NY, 2003

Represented Maurice Clarett, Sophomore Ohio State running back, in suit challenging the NFL's draft eligibility rule. That rule prohibits college players from entering the NFL draft until three years after their high school class has graduated. The rule was challenged as a violation of antitrust law and as not being exempt under the labor exemption to that law.

ASSISTANT DIRECTOR, GIFT AND ESTATE PLANNING - THE UNIVERSITY OF CHICAGO - Chicago, 1978 - 79

Administered the University's deferred giving program. Advised the University and prospective donors on legal issues involved in planned giving, including wills, charitable remainder trusts, and annuities, as well as gifts of securities and real property.

SCHOLARSHIP

PUBLICATIONS

A. Books:

MATTHEW C. MCKINNON, ROBERT A. MCCORMICK, DARRYL C. WILSON, SPORTS LAW (Lupus Publications 1992 & Supplements) (adopted in nine U.S. law schools including American University Law School, George Washington University Law School, and the Baltimore Law School. Held by the Harvard Law Library).

B. Law Review Articles:

The Emperor's New Clothes: Lifting the NCAA's Veil of Amateurism (with Professor Amy Christian McCormick), 45 SAN DIEGO L. REV. 495-545 (2008).

- Featured on the highly-regarded Workplace Prof Blog, Member of the Law Professor Blogs Network (http://lawprofessors.typepad.com/laborprof_blog/) October 14, 2008.

The Myth of the Student-Athlete: The College Athlete as Employee, 81 WASHINGTON LAW REVIEW 71-157 (2006) (with Professor Amy Christian McCormick).

- Featured on the highly-regarded Sports Law Blog (<http://sports-law.blogspot.com>), May 3, 2006.

Labor or Antitrust? Let the Players Choose, 4 VILLANOVA SPORTS & ENTERTAINMENT LAW JOURNAL 39-51 (1997).

Interference on Both Sides: The Case Against the NFL-NFLPA Contract, 53 WASHINGTON & LEE LAW REVIEW 397-428 (1996) (Lead article).

Labor Relations in Professional Sports – Lessons in Collective Bargaining, 14 EMPLOYEE RELATIONS LAW JOURNAL 501 (1989) (Lead article).

The U.S./Canada Free Trade Agreement in Perspective, 1989 DETROIT COLLEGE OF LAW REVIEW 785.

Professional Football's Draft Eligibility Rule: The Labor Exemption and the Antitrust Laws, 33 EMORY LAW JOURNAL 375-440 (1984) (with Professor Matthew C. McKinnon).

- Reprinted in the Report of the Committee on the Judiciary, United States Senate, Ninety-Eighth Congress, First Session on S. 610 - The Collegiate Student-Athlete Protection Act of 1983.

Baseball's Third Strike: The Triumph of Collective Bargaining in Professional Baseball, 35 VANDERBILT LAW REVIEW 1131-1169 (1982).

Union Representatives as Corporate Directors: The Challenge to the Adversarial Model of Labor Relations, 15 UNIVERSITY OF MICHIGAN JOURNAL OF LAW REFORM 219-259 (1982).

- Reprinted in the 1983 Corporate Counsel's Annual, Matthew Bender and

Co., Inc. at 779-842.

C. Published Speeches:

Detroit College of Law Review's 1987 Labor Law Symposium on the State of the Unions: Perspectives on Organized Labor, Opening Remarks, 1987 DETROIT COLLEGE OF LAW REVIEW 605.

Detroit College of Law Review's 1986 Labor Law Symposium on the Globalization of United States Industry, Opening Remarks, 1986 DETROIT COLLEGE OF LAW REVIEW 669.

D. Other Law-Related Publications:

Are College Athletes Employees?

Labor and Employment Lawnotes (Newsletter of the Labor and Employment Law Section of the State Bar of Michigan), Volume 16, No. 4, Winter 2007.

NFL Blocks Job Competition: Clarett's Failure Doesn't Justify Restricting Football Draft Age, THE DETROIT NEWS, Sept. 8, 2005, Commentary Section, at 11A.

Brief for Petitioner, Clarett v. National Football League, 2004 WL 3057836 (No. 04-910).

Memorandum of Law in Support of Plaintiff's Motion for Summary Judgement, Clarett v. National Football League, 2003 WL 23220596 (No. 03-CV-7441).

Plaintiff's Memorandum in Opposition to Defendant National Football Leagues' Motion for Summary Judgement (Antitrust Injury), Clarett v. National Football League, 2003 WL 23220594 (No. 03-CV-7441).

Pro Team Illegally Block Clarett from Football Field

THE DETROIT NEWS, Sunday, April 25, 2004, Commentary Section, at 15A.

Open Letter to Maurice Clarett: Why You May Turn Professional Now

THE NEW YORK TIMES, Sunday, August 17, 2003, Section 8, Sports Sunday, at 10.

Writer and Producer, "*Toil, Trouble, and Triumph: The Legacy of Michigan Labor Lawyers*," video documentary (2003) (with Amy C. Christian and Lisa Whiting-Dobson).

- January 31 and February 1, 2003, Mid-winter meeting and 50th Anniversary of the Labor & Employment Law Section of the State Bar of Michigan, Ypsilanti, MI (250 + in attendance).

- April 28, 2003, Spring Meeting of the Michigan Chapter of the National Academy of Arbitrators, Novi, MI (12 in attendance).
- May 1, 2003, 50th Anniversary Meeting of the Detroit Chapter of the Industrial Relations Research Association, Southfield, MI (90 + in attendance).
- June 16, 2003, Blue Cross Blue Shield of Michigan, Blue Care Network, Internal Training Class, South Lyon, MI (60 + in attendance).
- September 11 and 12, 2003, Annual Meeting of the State Bar of Michigan, Labor & Employment Law Section, Lansing, MI.
- November 4, 2003, Michigan State University DCL College of Law, East Lansing, MI (70 + in attendance).
- March 9, 2004, Mid-Michigan Industrial Relations Research Association, East Lansing, MI (12 in attendance).
- April 30, 2004, Michigan State University, School of Labor & Industrial Relations, Labor Law Class, East Lansing, MI (27 in attendance).

School Violence and the Court

THE NATIONAL LAW JOURNAL, September 13, 1999, at A22 (with Professor Susan Bitensky).

Court Has Unwitting Role in School Deaths

SEATTLE POST-INTELLIGENCER, June 8, 1999, at A9 (with Professor Susan Bitensky).

For Young Athletes, Pros Put a Clamp on Their Economic Pursuit

THE NEW YORK TIMES, Sunday, November 23, 1997 (with Professor Matthew C. McKinnon).

Model Family and Medical Leave Policy

Adopted and published by the State Bar of Michigan for Michigan law firms, lawyers, and judges (1997) (drafted with other members of the Model Personnel Policy Committee of the State Bar of Michigan, empaneled as the result of a directive by the Michigan Supreme Court).

After-Acquired Evidence in Employment Litigation: The Chicken-And-Egg Conundrum and its Partial Resolution (Feature)

MICHIGAN BAR JOURNAL, Vol. 74, No. 7 at 664, July, 1995.

A Model Employment Policy Prohibiting Sexual Harassment

MICHIGAN BAR JOURNAL, Vol. 73, No. 3 at 303, March, 1994.

Model Sexual Harassment Policy

The first such policy adopted by any state bar association. Adopted and published by the State Bar of Michigan for Michigan law firms, lawyers, and judges (1994)

(drafted with other members of the Model Personnel Policy Committee of the State Bar of Michigan, empaneled as the result of a directive by the Michigan Supreme Court).

Section Chairperson's Notes

LABOR AND EMPLOYMENT LAWNOTES (Newsletter of the Labor and Employment Law Section of the State Bar of Michigan), Volume 2, No. 2, Summer 1992 at 1.

View from the Chair

LABOR AND EMPLOYMENT LAWNOTES (Newsletter of the Labor and Employment Law Section of the State Bar of Michigan), Volume 1, No. 4, Winter 1991 at 1.

U.S. Supreme Court Review – 1990 Term

LABOR AND EMPLOYMENT LAWNOTES, (Inaugural edition of the Newsletter of the Labor and Employment Law Section of the State Bar of Michigan), Volume 1, No. 1, Spring 1991, at 3-4.

Law Review Labor Law Symposium

AMICUS, Spring, 1990 at 8.

Court Tackles NFL Players

THE NATIONAL LAW JOURNAL, March 28, 1988 at 13.

Carter Case: N.F.L. Had No Choice

DETROIT FREE PRESS, Sunday, August 30, 1987 at 16D (with Professor Matthew C. McKinnon).

Researching Labor Law

MICHIGAN BAR JOURNAL, October, 1985. Vol. 64, 1114-1118.

Why the N.F.L. Must Start Drafting Underclassmen

THE NEW YORK TIMES, Sunday, April 29, 1984 at 2S (with Professor Matthew C. McKinnon).

NLRB v. Retail Store Employees Union, Local 1001

PREVIEW OF UNITED STATES SUPREME COURT CASES, October, 1979 Term - No. 38, May 21, 1980.

- Quoted in BUSINESS WEEK, *High Court Rulings are Robed in Indecision*, by Daniel B. Moskowitz, July 14, 1980 at 42.

Employment Misconduct Interviews - The Developing Law

5 COLORADO LAWYER 1617-31 (1976).

E. Book Reviews and Survey Articles:

H.N. Hirsch, *The Enigma of Felix Frankfurter*, 1982 DETROIT COLLEGE OF LAW REVIEW 969-976.

Labor and Employment Law, 1999 LAW REVIEW OF MICHIGAN STATE UNIVERSITY DETROIT COLLEGE OF LAW 261.

Labor and Employment Law, 1997 DETROIT COLLEGE OF LAW AT MICHIGAN STATE UNIVERSITY LAW REVIEW 727.

Labor and Employment Law, 1996 DETROIT COLLEGE OF LAW AT MICHIGAN STATE UNIVERSITY LAW REVIEW 497.

Survey of the 1994-95 Decisions of the U.S. Court of Appeals for the Second Circuit Affecting the Process of Arbitration, 1995 proceedings, National Academy of Arbitrators.

F. Works In Progress:

Major College Sports: A Modern Apartheid (with Amy Christian McCormick).

Film project for the State Bar of Michigan and Public Television - the development of labor and employment law in Michigan.

DECEDENTS' ESTATES AND TRUSTS - ELECTRONIC CASEBOOK (ed. Robert A. McCormick, 2002).

SYMPOSIA AND OTHER PRESENTATIONS

Speaker and Panelist, *Union Dues and Other Union Membership Issues*, Labor Law Update Conference, Michigan State University School of Labor & Industrial Relations, East Lansing, Michigan, February 26, 2009.

Presenter, *The Myth of the Student-Athlete: The College Athlete as Employee* (with Amy Christian McCormick), 81 WASH. L. REV. 71 (2006), DePaul University College of Law, Chicago, Illinois, February 12, 2009.

Speaker, *Draft Eligibility Rules - The Antitrust Laws and the Labor Exemption*, DePaul University College of Law, Chicago, Illinois, February 12, 2009.

Presenter, *The Myth of the Student-Athlete: The College Athlete as Employee* (with Amy Christian McCormick), 81 WASH. L. REV. 71 (2006), Cooley Law School, Auburn Hills, Michigan, January 27, 2009.

Speaker and Panelist, *Difficult Issues in Arbitration Cases*, Detroit Area Chapter of the Labor & Employment Relations Association, The Michigan Region of the National Academy of Arbitrators, and The American Arbitration Association, Southfield, Michigan, January 14, 2009.

Speaker, *Changes in the Legal Landscape*, Society of Human Resource Management, Michigan State University School of Labor & Industrial Relations, East Lansing, Michigan, February 8, 2008.

Speaker, *Practicing Labor & Employment Law in Michigan*, Michigan State University College of Law, Labor & Employment Law Association, East Lansing, Michigan, January 29, 2008.

Speaker, *Are College Athletes Employee?*, Fifteenth Annual Bernard Gottfried Memorial Labor Law Symposium, Wayne State University Law School, National Labor Relations Board, and State Bar of Michigan Labor & Employment Law Section, Detroit, Michigan, October 24, 2007.

Speaker, *The Practice of Labor & Employment Law in Michigan*, Michigan State University College of Law, Labor & Employment Law Association, East Lansing, Michigan, August 28, 2007.

Presenter, *The Myth of the Student-Athlete: The College Athlete as Employee* (with Amy Christian McCormick), 81 WASH. L. REV. 71 (2006), The Drake Group, Cleveland State University, Cleveland, Ohio, March 29, 2007.

Speaker, *Union Actions and Access: Picketing, Boycotts, and Corporate Campaigns*, Michigan State University School of Labor & Industrial Relations, 2007 Labor Law Update Conference, East Lansing, Michigan, March 1, 2007.

Presenter and Panelist, *Emerging Issues in Sports Law*, Western Michigan University, Kalamazoo, Michigan, February 27, 2007.

Presenter, *The Myth of the Student-Athlete: The College Athlete as Employee* (with Amy Christian McCormick), 81 WASH. L. REV. 71 (2006), University of Georgia, Sports & Entertainment Law Society, Athens, Georgia, February 23, 2007.

Speaker, *Draft Eligibility Rules under the Antitrust Laws: Clarett v. NFL*, DePaul University College of Law, Chicago, Illinois, February 12, 2007.

Speaker, *Current Issues in College and Professional Sports*, National Association for Legal Professionals, Lansing, Michigan, February 3, 2007.

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Speaker, *Practicing Labor Law in Michigan: Prospects and Pitfalls*, Michigan State University College of Law, Labor & Employment Law Society, East Lansing, Michigan, November 8, 2006.

Speaker, *What's a College Athlete To Do? Can't Get Paid, Can't Go Pro*, Future Leaders in Sports and Entertainment, Michigan State University Broad College of Business, East Lansing, Michigan, November 6, 2006.

Speaker and Panelist, *An Examination of Recent Collective Bargaining Agreements in Professional Sports*, DePaul University College of Law Journal of Sports Law & Contemporary Problems, Chicago, Illinois, April, 2006.

Speaker and Panelist, *Radical, Gay, Overweight and a Smoker: Employment at Will and Discrimination Against 'Unprotected' Groups in the Workplace*, Michigan State University Labor Education Program, Michigan State University, East Lansing, MI, February, 2006.

Panelist, *Inside the Mind of the Arbitrator*, co-sponsored by the Institute for Continuing Legal Education, the Labor and Employment Law Section, the State Bar of Michigan, and the Federal Mediation & Conciliation Service, Plymouth, Michigan, April, 2006.

Presenter of Introductory Remarks, *Introduction to Wal-Mart: The High Cost of Low Prices*, International Law Society, Michigan State University College of Law, East Lansing, Michigan, November, 2005.

Speaker, *Going Pro - The Eligibility of Student-Athletes*, President Simon's Saturday Seminars, Kellogg Center, Michigan State University, East Lansing, MI, October, 2005.

Speaker, *Organizing "Knowledge" Workers*, School of Labor & Industrial Relations, Michigan State University, East Lansing, MI, February, 2005.

Speaker and Panelist, *Preserving the Arbitration Award: A Review of Recent State Court Decisions Vacating Arbitral Awards*, Detroit-Area Chapter, Labor & Employment Relations Association and Michigan Chapter, National Academy of Arbitrators, Southfield, MI, February, 2005.

Speaker and Panelist, *Ending Restrictions on Selecting Underclassmen in the NFL Draft Under the Antitrust Laws*, Section on Law and Sports, Association of American Law Schools, San Francisco, CA, January, 2005.

Panelist, *Case Studies in Just Cause Arbitration*, Institute of Continuing Legal Education, Co-Sponsored by the Labor & Employment Law Section, State Bar of Michigan, and the Federal Mediation & Conciliation Service, 29th Annual Labor and Employment Law Institute, MSU Management Education Center, Troy, MI, April, 2004.

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Featured Speaker, *The Case of Maurice Clarett v. National Football League: Studies in Antitrust and Labor*, Symposium, Sports & Entertainment Law Society, Michigan State University DCL College of Law, East Lansing, MI, February, 2004.

Presenter, *Legally Protecting Jobs and Economic Security Outside Collective Bargaining: Plenary Session*, School of Labor & Industrial Relations, Michigan State University, East Lansing, MI, February, 2004.

Speaker and Panelist, *Arbitrating Employment Disputes under the Family and Medical Leave Act*, Labor & Employment Law Section, State Bar of Michigan, Lansing, MI, September, 2003.

Organizer, *The Contribution of Michigan Labor Lawyers to the Development of Labor Law*, Michigan Region of the National Academy of Arbitrators and invited guests, April, 2003.

Organizer, *Developments in Private Dispute Resolution*, Joint meeting of the Michigan Region of the National Academy of Arbitrators and the Industrial Relations Research Association, February, 2003.

Speaker: Richard I. Bloch, President of the National Academy of Arbitrators and current arbitrator for Major League Baseball.

Speaker, *The Evolving Nature of the Duty to Bargain*, School of Labor & Industrial Relations, Michigan State University, East Lansing, MI, February, 2003.

Speaker and Panelist, *Troubled Employee, Disabled Employee, Distracted Employee: Problems in Arbitration*, Labor Arbitration Institute, Dearborn, MI, August, 2002.

Presenter, *Collective Bargaining in Professional Sports: A View from the Stands*, Industrial Relations Research Association, Southfield, MI, April, 2002.

Speaker, *Off-Duty Conduct and Workplace Law*, School of Labor and Industrial Relations, Michigan State University, East Lansing, MI, February, 2002.

Presenter of Introductory Remarks, Co-organizer, and Moderator, *Symposium: Globalization of Trade and Industry*, MSU-DCL Journal of International Law, East Lansing, MI, February, 2002.

Organizer, *Third Annual Symposium of the MSU-DCL Sports and Entertainment Law Society*, Michigan State University Detroit College of Law, East Lansing, MI, November, 2001.

Panelist, *Misconduct of Off-Duty Police Officers and the Just Cause Standard*, Police Officers Labor Council Labor Seminar, Traverse City, MI, August, 2001.

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Speaker, *Negotiating and Drafting Voluntary Arbitration Agreements: Private ADR When Litigation Doesn't Serve the Needs of Your Clients*, The Institute of Continuing Legal Education, MSU Management Education Center, Troy, MI, May, 2001.

Speaker, *Contingent and "Irregular" Workers in Organizing and Collective Bargaining*, School of Labor and Industrial Relations, Michigan State University, East Lansing, MI, February, 2001.

Advisor, *Symposium: National Labor Policy and the New Millennium: The Impact of the Bush Administration*, Michigan State University Detroit College of Law Review, East Lansing, MI, February, 2001.

Speakers included: Leonard R. Page, Acting General Counsel of the National Labor Relations Board; Mark Gaffney, President of the Michigan AFL-CIO; Carl Ver Beek, Attorney, Varnum, Riddering; and David Masud, Attorney.

Speaker, *The Arbitration of Employment Disputes*, National Academy of Arbitrators, Novi, MI, January, 2001.

Organizer, *Second Annual Symposium of the MSUDCL Sports and Entertainment Law Society*, Michigan State University Detroit College of Law, East Lansing, MI, November, 2000.

Speakers included: Mike Peplowski, former MSU and NBA basketball player; and Howard Soifer, agent for NBA players Mateen Cleaves and Steve Smith.

Organizer, *The Detroit Newspaper Association Work Stoppage*, Public Interest Law Society, Michigan State University Detroit College of Law, East Lansing, Michigan, April, 2000. Speaker was Samuel C. McKnight, Esq., lead counsel to the unions.

Introducer, *Right-to-Work and Compulsory Unionism: Lawfulness of Union Security Arrangements*, The Federalist Society, Michigan State University Detroit College of Law, East Lansing, MI, February, 2000.

Speakers included: Stefan Gleason of The National Right-to-Work Legal Defense Foundation and William Wertheimer, Jr., union attorney.

Speaker, *Drug Testing in the Work Place*, Employment Law Symposium, School of Labor and Industrial Relations, Michigan State University, East Lansing, MI, February, 2000.

Presenter, *Arbitration of Employment Disputes: Managing the Inevitable Revolution*, Bernard Gottfried Memorial Labor Law Symposium, Wayne State University Law School, Detroit, MI, October, 1999.

Speaker, *Recent Developments in Arbitrating Statutory Claims*, Lansing Chapter, Industrial Relations Research Association, East Lansing, MI, December, 1998.

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Speaker, *Compulsory Arbitration for Statutory Causes of Action*, Labor and Employment Law Section, State Bar of Michigan, Lansing, MI, September, 1998.

Speaker, *Labor-Management Cooperation under Section 8(a)(2) of the NLRA*, School of Labor and Industrial Relations, Michigan State University, East Lansing, MI, March, 1998.

Speaker, *Arbitrators and the Courts*, National Academy of Arbitrators, Novi, MI, November, 1997.

Speaker and Panelist, *Judicial Review of Arbitral Decisions*, Labor Arbitration Institute, Dearborn, MI, September, 1997.

Presented testimony to the Representative Assembly of the State Bar of Michigan, *Model Family and Medical Leave Policy*, Detroit, MI, September, 1997.

Speaker, *The Practice and Legality of Workplace Participation in the Wake of the TEAM Act Veto*, School of Labor and Industrial Relations, Michigan State University, East Lansing, MI, March, 1997.

Speaker and Panelist, *After-Acquired Evidence in Labor Arbitration*, Annual Arbitration Case Preparation and Presentation Program, Detroit, MI, May 21-22, 1996.

Presenter, *Labor or Antitrust: Let the Players Choose*, Symposium for Villanova Sports & Entertainment Law Journal, "Labor Loopholes: Has Collective Bargaining Become Professional Sports' Fatal Attraction?," Villanova University School of Law, Villanova, PA, March, 1996.

Speaker, *Using Employment Law to Organize the Unorganized*, School of Labor & Industrial Relations, Michigan State University, East Lansing, MI, February, 1996.

Speaker, *Alternative Dispute Resolution and Other Mediation of Workplace Disputes*, Institute of Continuing Legal Education symposium, "Civil Rights or Special Rights? Equal Employment Opportunity Law in a New Era," MSU Management Education Center, Troy, MI, November, 1995.

Speaker, *Arbitration in a Non-Union Setting in Light of Heurtebise v. Reliable Business Corporation*, Labor and Employment Law Section, State Bar of Michigan, Annual Convention, Lansing, MI, September, 1995.

Speaker, *Should Employers Go to Court or Try as an Alternative - Arbitration?*, Michigan Chapter of the American Corporate Counsel Association, Southfield, MI, February, 1995.

Organizer and Presenter of Introductory Remarks, *Current Issues in Collective Bargaining*, Sports & Entertainment Law Society Symposium, Detroit College of Law, Detroit, MI,

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November, 1994.

Speaker: John Ziegler, former President of the National Hockey League.

Presenter, *After-Acquired Evidence: Legal Analysis of Conflicting Theories*, Institute of Continuing Legal Education's 20th Annual Labor & Employment Law Seminar, Detroit, MI, April, 1994.

Presented testimony to the Representative Assembly of the State Bar of Michigan, *Model Sexual Harassment Policy*, Lansing, MI, Spring, 1994.

Speaker, *Act 312 Arbitration in Michigan*, Michigan Convention of the International Association of Fire Fighters, Ypsilanti, MI, June, 1993.

Speaker, *Labor and Employment Law: The State of the Law*, Labor & Employment Law Section, State Bar of Michigan, Lansing, MI, September, 1992.

Organizer, *Recent Developments in the At-Will Doctrine, Quality of Work-Life Experiments under the NLRA, and Privatization Programs*, Annual Meeting of the Labor and Employment Law Section of the State Bar of Michigan, Lansing, MI, September, 1992.

Speaker: Anthony Lewis, columnist for THE NEW YORK TIMES.

Organizer, Spring Conference of the Labor and Employment Law Section of the State Bar of Michigan, Chicago, IL, May, 1992.

Speakers included: Hon. James Moran, Chief Judge of the U.S. District Court for the Northern District of Illinois; Nancy Abell, partner at Paul, Hastings, Janofsky & Walker.

Speaker, *Toussaint and Employee Handbooks*, Seventeenth Annual Institute of Continuing Legal Education Conference on Labor and Employment Law, MSU Management Education Center, Troy, MI, April, 1992.

Organizer, Mid-Winter Meeting of the Labor and Employment Law Section of the State Bar of Michigan, Ann Arbor, MI, January, 1992.

Speakers included: Thomas Geohagan, Lawyer and Author.

Panelist, *Labor Issues in Sports in the '90's*, Association of American Law Schools, Law and Sports Section, Annual Convention, San Antonio, TX, January, 1992.

Speaker (with Professor Matthew McKinnon), *Recent Sports Law Developments: Antitrust and Labor in Conflict*, Kitch, Saubier, Drutchas, Wagner & Kenney, Detroit, MI, July, 1991.

Speaker, *The Future of Alternative Dispute Resolution*, Annual Arbitration Day Program, Dearborn, MI, May, 1991.

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Speaker, *Current Trends in the Resolution of Disputes in the Non-Union Setting*, Winter Meeting, Labor Relations Law Section, State Bar of Michigan, Ann Arbor, MI, January, 1991.

Speaker, *Standards of Discipline and Appropriate Penalties*, Oakland University, Rochester, MI, November, 1990.

Speaker, *Burdens of Proof and Related Issues*, National Academy of Arbitrators, Southfield, MI, February, 1990.

Speaker, *The Arbitral Perspective on Drug and Alcohol Problems in the Workplace*, American Arbitration Association, Dearborn, MI, December, 1989.

Panelist, *Ethics in Action: Arbitral Disclosures to Parties*, American Arbitration Association, Federal Mediation and Conciliation Service, Michigan Employment Relations Commission, and the Michigan Region of the National Academy of Arbitrators, Detroit, MI, November, 1989.

Presenter and Organizer, *The United States - Canada Free Trade Agreement: Implications for Labor and Management*, Detroit College of Law, Detroit, MI, September, 1989. (Remarks published in 1989 DETROIT COLLEGE OF LAW REVIEW symposium issue).

Speakers included: Robert A. McCormick, Professor, Detroit College of Law; Lynn Williams, International President, United Steelworkers of America; Kevin Kennedy, Associate Professor, Detroit College of Law.

Speaker, *The NFLPA Law Suit: Disregarding Lessons for Labor*, American Bar Association, Section on Antitrust Law, 1988 Annual Meeting, Toronto, Ontario, August, 1988.

Speakers included: Robert A. McCormick, Professor of Law, Detroit College of Law; and Lawrence Gold, General Counsel to the AFL-CIO.

Organizer and Panelist, *Labor Relations and Professional Sports*, Detroit College of Law, Detroit, MI, September, 1988.

Speakers included: Paul J. Tagliabue, Partner, Covington & Burling (now Commissioner, National Football League); Donald M. Fehr, Executive Director, Major League Players' Association; William B. Gould IV, Professor of Law, Stanford Law School; and Robert A. McCormick, Associate Dean and Professor of Law, Detroit College of Law.

Organizer and Panelist, *The State of the Unions: Perspectives on Organized Labor*, Detroit College of Law, Detroit, MI, September, 1987. (Remarks published in 1987 DETROIT COLLEGE OF LAW REVIEW symposium issue).

Speakers included: Robert A. McCormick, Associate Dean and Professor of Law, Detroit College of Law, James L. Medoff, Professor of Economics, Harvard

University; A. H. Raskin, Chief Labor Correspondent (Retired), The New York Times.

Speaker, *Current Legal Issues in Professional Sports*, Detroit Sportswriters Association, Detroit Press Club, Detroit, MI, January, 1987.

Organizer and Panelist, *The Globalization of United States Industry*, Detroit College of Law, Detroit, MI, Fall 1986. (Remarks published in 1986 DETROIT COLLEGE OF LAW REVIEW symposium issue).

Speakers included: Robert A. McCormick, Associate Dean and Professor of Law, Detroit College of Law, Alfred W. Warren, Vice-President for Labor Relations, General Motors Corporation; Owen Bieber, President, United Auto Workers Union; Professor Theodore St. Antoine, James and Sarah Degan Professor of Law, University of Michigan Law School.

Organizer, *The Teaching of Sports Law*, Association of American Law Schools, Annual Convention, New Orleans, LA, January, 1986.

Speakers included: Professors John Weistart, Duke University Law School and Robert Berry, Boston College Law School.

MEDIA INTERVIEWS AND QUOTATIONS

Interviewed by *The Flint Journal* in 2009, East Lansing, MI, regarding the Flint mayor's request for back pay after having declined his salary.

Interviewed and extensively quoted by Christian Red and Teri Thompson, *Daily News Answers Questions about Vikings' Kevin Williams and Pat Williams' Anti-Doping Case*, The New York Daily News, September 20, 2009, East Lansing, MI, regarding 8th Circuit U.S. Court of Appeals litigation involving a state-law challenge to the NFL's collectively bargained drug-testing policy.

Interviewed by Chris Gaultz of *The Jackson Citizen Patriot* in 2009, East Lansing, MI, regarding the Employee Free Choice Act.

Interviewed by Kurt Streeter of *The Los Angeles Times* in 2008, East Lansing, MI, regarding the NBA's age-based draft eligibility rule.

Interviewed and quoted extensively by Michael Rosenberg, *Why NCAA Won't Pay Athletes To Play While Big-Time Coaches, Schools Profit*, The Detroit Free Press, April 4, 2008, East Lansing, MI, regarding compensating NCAA athletes.

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Interviewed by Ms. C. Breithaupt, reporter for the Lansing Noise Magazine, September 10, 2007, East Lansing, Michigan, on why people should have a will.

Interviewed by Will Tieman, September 7, 2007, on WJR/WJIM AM radio, East Lansing, MI, on taking Sports Law at Michigan State University College of Law.

Interviewed by Earle Robinson as a guest on Sports Talk, December 14, 2006, WKAR AM public radio, East Lansing, MI, on the status of college athletes as employees under the National Labor Relations Act.

Interviewed by Christine MacDonald, *School Strike Law Faces Test*, The Detroit News, September 7, 2006, East Lansing, Michigan, on the legality of public school teacher strikes under Michigan law.

Interviewed by Rick Telander, The Chicago Sun Times, Fall 2006, East Lansing, Michigan, on the reach and implications of *The Myth of the Student-Athletes: The College Athlete as Employee* (WASH. L. REV.).

Interviewed by Lori Dougovito of WILX TV, Jan. 13, 2006 for multiple evening news broadcasts on WILX TV (Channel 10) and Fox TV (Channel 7), East Lansing, MI, on Weyco Corporation's decision to grant health care cost savings to employees who meet physical fitness standards.

Interviewed by Larry Eichel of the Philadelphia Inquirer, Nov. 28, 2005, for Amy Worden & Larry Eichel, *Sparks from Specter in the T.O. Case*, The Philadelphia Inquirer, Nov. 29, 2005, at 1, East Lansing, MI, on the legality of the Eagles' suspension of Terrell Owens under antitrust laws and the labor exemption to those laws. This article was republished through the Associated Press and appeared in such locations as ESPN.com and USA Today.

Interviewed by Earle Robinson as a guest on Sports Talk, Sept. 27, 2005, WKAR AM public radio, East Lansing, MI, on draft eligibility rules under antitrust law.

Interviewed by Chris Holman and Jack Robbins as a guest on the Morning Show, WILS, 1320 AM, Sept. 27, 2005, on draft eligibility rules under antitrust law.

Interviewed by Tim Staudt as a guest on Staudt on Sports, Sept. 27, 2005, WVFN AM 730, East Lansing, MI, regarding draft eligibility rules under antitrust law.

Interviewed by Jack Ebling as a guest on Sept. 27, 2005, WQTX, 92.7 FM, Lansing, MI, on draft eligibility rules under antitrust laws.

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Interviewed by John Powers of the Boston Globe, June 22, 2005, regarding importance of cost-certainty proposals in collective bargaining agreements in professional sports.

Interviewed by Deron Snyder of the Fort Myers Florida News Press, June 22, 2005, regarding the new National Basketball Association draft eligibility rule based on player age.

Interviewed by Erin Toner as expert commentator for news story on All Things Considered, National Public Radio, February 2, 2005, East Lansing, MI on legality of employer policy prohibiting smoking at any time for at-will employees.

Named in *Clarett Carries NFL Draft Fight to Supreme Court*, The Entertainment Litigation Reporter, February 2, 2005 regarding the history of Clarett v. NFL litigation.

Interviewed by Laura Collins for *Izzoned Out?: New Student Section Rules Have Brought Smiles and Frustration*, THE STATE NEWS, January 28, 2005, at 1B, East Lansing, MI, on the contractual obligations of student members of the Izzone, a student cheering section.

Interviewed by Mark Fellows on January 4, 2005, for *Going Cold Turkey: Four Quit Jobs, 18 Quit Puffing as Company Bans Smokers*, LANSING JACKSON BUSINESS REVIEW, January 27, 2005, at 1, 2, East Lansing, MI on the legality of a rule prohibiting employees from smoking at any time.

Interviewed by Earle Robinson as a guest on Sports Talk, January 18, 2005, WKAR AM public radio, East Lansing, MI, on the petition for certiorari to the U.S. Supreme Court in *Clarett v. NFL*.

Interviewed by Tom Ganter, Ann Arbor News, January 14, 2005, East Lansing, MI, on the legal consequences to employer of discharging a public-sector, unionized employee.

Interviewed by Tim Staudt, for Staudt on Sports, January 5, 2005, WVFN AM 730, East Lansing, MI, regarding the status of the Maurice Clarett litigation, the NHL lockout, and the MHSAA gender law suit.

Interviewed by Jack Ebling on November 11, 2004, WQTX, 92.7 FM, Lansing, MI, on the Appeals Court ruling in *Clarett v. NFL*.

Interviewed by Charles Langton as a featured guest on Legally Speaking, June 23, 2004, a syndicated television show with a viewing audience of 200,000 people in Southeastern Michigan on the pending case of *Maurice Clarett v. National Football League*, challenging the legality of the NFL's draft eligibility rule and in which Professor McCormick serves as plaintiff's counsel.

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Interviewed by Earle Robinson as a guest on Sports Talk, June 2, 2004, WKAR AM public radio, East Lansing, MI, on the Appeals Court ruling in *Clarett v. NFL*.

Interviewed as a guest by Tim Staudt, for Staudt on Sports, May 25, 2004, WVFN AM 730, East Lansing, MI, regarding the decision of the U.S. Court of Appeals for the Second Circuit in *Clarett v. NFL*.

Interviewed by Richard Willing of USA TODAY on April 29, 2004, Washington, D.C., on the history of trade unions in professional sports.

Interviewed as a guest by Warren Pierce for The Warren Pierce Show, April 24, 2004, WJR AM 760, Detroit, MI, along with Professor Murray Sperber, University of Indiana on the legal theories in *Clarett v. NFL*.

Interviewed by Tom Goldman of National Public Radio on April 22, 2004, Washington, D.C., on Justice Ginsberg's denial of plaintiff's motion to lift Second Circuit Court of Appeals' stay in *Clarett v. NFL*.

Interviewed by David Kaplen for WGN Radio on April 22, 2004, Chicago, IL, on Justice Ginsberg's denial of plaintiff's motion to lift Second Circuit Court of Appeals' stay in *Clarett v. NFL*.

Interviewed as a guest by Mitch Albom for ABC radio show, The Mitch Albom Show, April 22, 2004, WJR AM 760, Detroit, MI on Justice Ginsberg's denial of plaintiff's motion to lift Second Circuit Court of Appeals' stay in *Clarett v. NFL*.

Interviewed by Rob Sanford of WWJ Radio AM 950, on April 22, 2004, Detroit, MI on the state of litigation in *Clarett v. NFL*.

Interviewed by Mark Spindler and Tom Lundt as a guest on the SNL Show, WXYT AM 1270, Detroit, MI, on the state of litigation in *Clarett v. NFL*.

Interviewed by Jack Ebling on April 20, 2004, WQTX, 92.7 FM, Lansing, MI, on the Appeals Court ruling in *Clarett v. NFL*.

Interviewed on WXYT on April 20, 2004, in Detroit, MI, on the Appeals Court ruling in *Clarett v. NFL*.

Interviewed as a guest by Tim Staudt, for Staudt on Sports, April 20, 2004, WVFN AM 730, East Lansing, MI on Appeals Court ruling in *Clarett v. NFL*.

Interviewed as a guest by Mitch Albom for ABC radio show, The Mitch Albom Show, April 20, 2004, WJR AM 760, Detroit, MI on Appeals Court ruling in *Clarett v. NFL*.

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Interviewed by Frank Beckman on April 20, 2004, for WJR AM 760, Detroit, MI on Appeals Court ruling in *Clarett v. NFL*.

Interviewed by Earle Robinson as a guest on Sports Talk, April 20, 2004, WKAR AM public radio, East Lansing, MI, on the Appeals Court ruling in *Clarett v. NFL*.

Interviewed by Anita Chang of the Associated Press, April 20, 2004, Columbus, OH on Clarett's emergency appeal to the U.S. Supreme Court for an order lifting the stay of the Court of Appeals.

Interviewed as a guest by Paul Snyder for CBS Radio, April 16, 2004, WWJ AM 950, Detroit, MI, on the Appeals Court hearing in *Clarett v. NFL*.

Interviewed as a guest by Tim Staudt, for Staudt on Sports, April 13, 2004, WVFN AM 730, East Lansing, MI on Appeals Court hearing in *Clarett v. NFL*.

Interviewed as a guest on the Emmy-award winning national television show, "Outside the Lines" on ESPN by Bob Ley, March 30, 2004, on the NFL's appeal to the Second Circuit of the Clarett case.

Interviewed and quoted by Damon Hack of The New York Times on March 30, 2004 for the article "Clarett's Suit Against the N.F.L. Is Headed to the Court of Appeals," appearing March 31, 2004.

Interviewed as a guest by Warren Pierce for The Warren Pierce Show, February 7, 2004, WJR AM 760, Detroit, MI, on District Court ruling in *Clarett v. NFL*.

Interviewed by John Kalber of The Golf Radio Show on February 6, 2004, WPON AM 1460, Detroit, MI, on the District Court ruling in *Clarett v. NFL*.

Interviewed by Earle Robinson as a guest on Sports Talk, February 6, 2004, WKAR AM public radio, East Lansing, MI, on the District Court ruling in *Clarett v. NFL*.

Interviewed by Jack Ebling, on February 6, 2004, WQTX, 92.7 FM, Lansing, MI, on the District Court ruling in *Clarett v. NFL*.

Interviewed and quoted by Damon Hack of The New York Times on February 5, 2004 for the article "Judge Orders NFL to Permit Young Athletes to Enter Draft," appearing February 6, 2004 on District Court ruling in *Clarett v. NFL*.

Interviewed by Larry Eichel on February 5, 2004, of The Philadelphia Inquirer on the District Court ruling in *Clarett v. NFL*.

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Interviewed and quoted by Larry Neumeister of the Associated Press on February 5, 2004, for the article “Court Decides Against NFL in Clarett Case” appearing in numerous newspapers throughout the United States on February 6, 2004.

Interviewed as a guest on The Stoney & Wojo Show, February 5, 2004, WDFN AM 1130, Detroit, MI, on the District Court ruling in *Clarett v. NFL*.

Interviewed by Andrew Bagnato on February 5, 2004, of The Arizona Republic on the District Court ruling in *Clarett v. NFL*.

Interviewed and quoted by George Sipple on February 5, 2004 for the article “Judge: Clarett Can Turn Pro” in The Detroit Free Press, appearing February 6, 2004, on District Court ruling in *Clarett v. NFL*.

Interviewed by Rob Becker, Legal Analyst for Fox Sport Net, for article on FoxSports.com, February 5, 2004 on District Court ruling in *Clarett v. NFL*.

Interviewed as a guest by David “Mad Dog” DeMarco on Fox Sports Update, February 5, 2004, WQTX FM 92.7, Lansing, MI on District Court ruling in *Clarett v. NFL*.

Interviewed as a guest by Mitch Albom for ABC radio show, The Mitch Albom Show, February 5, 2004, WJR AM 760, Detroit, MI on District Court ruling in *Clarett v. NFL*.

Interviewed as a guest by Tim Staudt, for Staudt on Sports, February 5, 2004, WVFN AM 730, East Lansing, MI on District Court ruling in *Clarett v. NFL*.

Interviewed as a guest by Paul Snyder for CBS Radio, February 5, 2004, WWJ AM 950, Detroit, MI, on District Court ruling in *Clarett v. NFL*.

Interviewed by Warren Pierce for The Warren Pierce Show, November 1, 2003, WJR AM 760, East Lansing, MI, on the NFL draft eligibility rule.

Interviewed by Brian Charlton for a front page feature article in The State News, October 21, 2003, East Lansing, MI on legislation pending in Michigan to allow universities to recoup costs associated with NCAA violations from student-athletes. Resulting article: “U-M Case Spurs Bill Allowing Athlete Lawsuits” in The State News, October 22, 2003, at 1.

Interviewed by Patrick Walters for a front page feature article in The State News, October 6, 2003, East Lansing, MI. Resulting article: “Fighting for Clarett, The Case: MSU-DCL Professor Hard at Work in Former Ohio State Running Back’s Legal Battle against NFL Draft Regulations” in The State News, October 7, 2003, at 1.

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Interviewed for The Stoney & Wojo Show, October 1, 2003, WDFN AM 1130, Detroit, MI, on the Maurice Clarett litigation challenging the NFL draft eligibility rule.

Interviewed by Tim Staudt, for Staudt on Sports, October 1, 2003, WVFN AM 730, East Lansing, MI, on the Maurice Clarett litigation challenging the NFL draft eligibility rule.

Interviewed by Chris Holman, for The Chris Holman Show, October 1, 2003, WJIM AM 1240, Lansing, MI, on the Maurice Clarett litigation challenging the NFL draft eligibility rule.

Interviewed by Jack Ebling, for The Sports Page with Jack and Tom, September 30, 2003, WQTX, 92.7 FM, Lansing, MI, on the Maurice Clarett litigation challenging the NFL draft eligibility rule.

Interviewed by Earle Robinson, for Sports Talk, September 29, 2003, WKAR AM public radio, East Lansing, MI, on the Maurice Clarett litigation challenging the NFL draft eligibility rule.

Interviewed by Jeff Zillgitt, of USA Today, September 23, 2003, on the legality of the NFL draft eligibility rule.

Interviewed for the Bloomberg News Service by Nick Fortuna, September 11, 2003, on the legality of the NFL draft eligibility rule.

Interviewed by Jeremy Ross of Channel 10 News, WILX, September 11, 2003, on the legality of the NFL draft eligibility rule.

Interviewed as a guest on the ESPN television show "Rome is Burning" hosted by Jim Rome, September 2, 2003, on the legality of the NFL draft eligibility rule precluding Maurice Clarett from entering the NFL draft prior to his senior year.

Referred to in Miami Herald article by Jason Cole, "Clarett Might Think He's Ready for NFL - But Most Others Don't," August 24, 2003, at 1C.

Interviewed by Andrew Bagnato on August 21, 2003, of The Arizona Republic on the legality of the NFL draft eligibility rule. Quoted in resulting article, "Clarett Charged; Buckeye's Career Likely Over," in The Arizona Republic, September 10, 2003.

Interviewed by Arthur Piccolo on August 19, 2003 for the Black Athlete Sports Network, an on-line daily for the article "Black Athlete Sports Network: Special Report - Smart Professor Blows Lid on NFL - Writes Article for the Ages" appearing on August 20, 2003.

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Interviewed as a guest on Mitch Albom's nationally syndicated ABC radio show, "Monday's Sports Albom," August 18, 2003, on the legality of the NFL draft eligibility rule.

Interviewed by Carol Luper of ABC/FOX TV in Columbus, Ohio, August 18, 2003, on the legality of the NFL draft eligibility rule.

Interviewed and quoted by Deron Snyder on August, 18, 2003 for the article "NFL Shouldn't Stop Those Who Are Ready from Earning Paychecks" in the Fort Meyers News Press's College Football Special Section, appearing on August 28, 2003.

Interviewed as a guest on the Emmy-award winning national television show, "Outside the Lines" on ESPN by Bob Ley, August 5, 2003, on the legality of the NFL rule precluding Maurice Clarett from entering the NFL Draft prior to his senior year.

Interviewed for and quoted in "'U' Braces for GEU Strike" by Chad Previch, THE STATE NEWS, East Lansing, MI, April 25, 2002, on the subject of negotiations between the University and the Graduate Employees' Union.

Interviewed for "Walkout Planned by MSU Assistants," THE KALAMAZOO GAZETTE, Kalamazoo, MI, April 25, 2002, on the subject of negotiations between Michigan State University and the Graduate Employees' Union.

Interviewed and quoted by Dave Ackerly of WLNS CHANNEL 6 TELEVISION, Lansing, MI, February, 2002 on U.S. District Judge Richard Enslen's decision that the Michigan High School Sports Association (MHSSA) was a state actor despite receiving no state funds, and that its scheduling of women's basketball and volleyball violated the equal protection clause of the fourteenth amendment.

Interviewed for "Sports Law Symposium Links Athletes, Attorneys," by Amy E. Stanton, THE STATE NEWS, East Lansing, MI, November, 16, 2000 on MSUDCL Sports & Entertainment Law Society Symposium held November 14, 2000.

Interviewed for "Feiger's Verdict: Sanders' Camp Lost," THE DETROIT NEWS, Detroit, MI, February 16, 2000 on the implications of an arbitrator's ruling regarding the contract obligations of retired Detroit Lions running back, Barry Sanders.

Featured in "Wayne State Welcomes NLRB," DETROIT LEGAL NEWS, Detroit, MI, November 19, 1999 on the Bernard Gottfried Memorial Labor Law Symposium.

Quoted in "NBA Season Close to Crashing as Both Sides Stand Firm," by Mark Emmons, THE ORANGE COUNTY REGISTER and Knight Ridder/Tribune News Service,

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December 8, 1998 on the intractability of the labor dispute between NBA owners and players.

Quoted in “It’s Contagious: Clock Ticks on New Labor Crisis,” by Joe LaPointe, THE NEW YORK TIMES, September 26, 1994 at C3 on efforts to resolve the dispute between players and owners after the 1994 lockout in professional hockey.

Quoted in “Lawmakers to Hear Antitrust Arguments, Fehr: End Exemption, Maybe End Strike,” by John Lowe, THE DETROIT FREE PRESS, September 22, 1994 at 7C on the legal bases for baseball’s exemption from the antitrust laws and on the exemption’s effect on player-owner negotiations.

Quoted in “Sports Strife is Classic Labor Conflict – It’s Not a Game, It’s a Business,” by Gary Hill, THE SEATTLE TIMES and Reuters Wire Service, October 16, 1994 at D1 on the labor disputes in hockey, baseball, and football.

Quoted in “Challenge to Reclaim Bieber’s Board Seat is Unlikely” by John F. Nehman, THE DETROIT NEWS, March 14, 1991 at C9, on the implications of the Chrysler Corporation’s decision to eliminate the Board position formerly held by the UAW President.

Interviewed by MICHIGAN LAWYERS WEEKLY regarding the role of arbitration in resolving employment disputes in the at-will setting. Fall, 1992.

Interviewed by THE ANN ARBOR NEWS about the Model Employee Termination Act. Fall, 1992.

Interviewed by THE DETROIT NEWS regarding Bo Schembechler’s discharge from the Detroit Tigers organization. August, 1992.

Interviewed by THE DETROIT LEGAL NEWS and THE LEGAL ADVERTISER of Oakland County regarding the visit to the College by the Hon. Warren E. Burger, retired Chief Justice of the United States Supreme Court. Fall 1991.

Quoted in “Future of Wrongful Discharge Debated,” by Joanna Stark Abramson, MICHIGAN LAWYERS WEEKLY, Volume 5, No. 39, August 12, 1991 at 1133 on recent judicial developments in the at-will doctrine.

Appeared as a guest on television program, “Legally Speaking,” Channel 5, Macomb County. Interviewed by Charles Langton on issues in Sports Law.

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Featured in “Professional Sports Law Update at DCL,” DETROIT LEGAL NEWS, September 21, 1988, at 1, describing September, 1988 sports law symposium organized by Associate Dean and Professor Robert A. McCormick.

Quoted in “NFL, Players Await Possible Ruling on Free Agency Friday” by Robert Sansevere, THE STAR TRIBUNE (Minneapolis-St. Paul), June 16, 1988 at 01C on the superiority of having free agency structured by the parties, rather than the courts.

Quoted in “Was Arbitrator Fair but Wrong?” by Eric Kinkopf, THE DETROIT FREE PRESS, September 27, 1987 at 13D, commenting on Peter Seitz’s arbitration ruling in baseball which paved the way to free agency.

Quoted in “NFL Players Hope Ball’s in their Court” by Eric Kinkopf, THE DETROIT FREE PRESS, October 25, 1987, commenting on whether the NFL continued to be sheltered from antitrust laws years after expiration of the collective bargaining agreement between management and the players.

Quoted in “The Free Agency Issue: Like It or Not, It’s a Conflict that’s Here to Stay,” by Eric Kinkopf, THE DETROIT FREE PRESS, September 27, 1987, commenting on NFL strike.

Featured in “Anti-trust Law Aided Walker end-around,” by Joe LaPointe, THE DETROIT FREE PRESS, February 27, 1983, at F1, describing McCormick law review article and its thesis that anti-competitive practices in the NFL remain sheltered from antitrust proscription.

PUBLIC SERVICE, PROFESSIONAL AFFILIATIONS, AND AWARDS

AWARDS

Scholarship Honored: Michigan State University Libraries honored Professors McCormick and Christian for their work on “Toil, Trouble, and Triumph: The Legacy of Michigan Labor Lawyers,” a video documentary co-written and co-produced by the professors, April 28, 2004.

Scholarship Honored: Labor & Employment Law Section, State Bar of Michigan honored Professors McCormick and Christian for writing and producing “*Toil, Trouble, and Triumph: The Legacy of Michigan Labor Lawyers*,” a video documentary, September 8, 2003.

- Grant recipient: Awarded a \$20,000 grant from the State Bar of Michigan to produce a film commemorating the contribution of Michigan lawyers to the development of Labor & Employment Law.
- Member: Who's Who in American Law, (Marquis, 4th ed.).
- Member: AcademicKeys Who's Who in Law Education.

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

- Fellow: College of Labor & Employment Lawyers, 2007-present.
- Chairperson: Labor Legacy Committee (Committee of past Chairpersons of the Labor & Employment Law Section of the State Bar of Michigan), 2001 - 2003.
- Chairperson: Model Personnel Policy Committee of the State Bar of Michigan, 1993-97.
- Chairperson: State Bar of Michigan - Labor and Employment Law Section, 1991-92.
- Vice-Chairperson: State Bar of Michigan - Labor and Employment Law Section, 1990-91.
- Secretary: State Bar of Michigan - Labor and Employment Law Section, 1989-90.
- Member: State Bar of Michigan - Labor and Employment Law Section, 1987-present.
- Arbitrator: Federal Mediation and Conciliation Service
American Arbitration Association
- Member: National Academy of Arbitrators, 1988-present.
- Chairperson: Midwest Region of the National Academy of Arbitrators, 2002-03.
- Chairperson: Arrangements Committee for the Educational Conference of the National Academy of Arbitrators. Organized the annual education conference held in Dearborn, MI in November, 1990.

- Founding Member: American Arbitration Association's National ADR Sports Panel (to resolve disputes between Athletes and the U.S. Olympic Organizing Committee).
- Member: Sports Lawyers Association, 1999-2001 and 2002-2004.
- Member: American Association of University Professors, 2004-present.
- Member: American Bar Association, 1973-present.
- Member: American Bar Association Section on Labor & Employment Law, 1973-present.
- Member: Michigan Bar, 1987-present.
- Member: Colorado Bar, 1973-present.

ACADEMIC SERVICE

- Chairperson: Association of American Law Schools, Section on Law and Sports, 1985-86.
- Founding Member: Executive Committee of the Section on Law and Sports, Association of American Law Schools, 1982-85.
- Member: The Drake Group (2006-present).
- Member: Association of American Law Schools, Section on Law and Sports, 1982-present.
- Member: Agent Education Panel, Michigan State University (1996-1998). Advised MSU Varsity Athletes regarding their rights and responsibilities under NCAA rules.
- Chairperson: MSU-DCL Writing Skills Committee (1999-2001). Designed and implemented Writing Skills Workshop to supplement students' traditional writing curriculum.
- Faculty Advisor: Michigan State University College of Law Labor & Employment Law Society, 1979-present.

- Faculty Advisor: Michigan State University College of Law Sports & Entertainment Law Society, 1994-present.
- Author: Introduction to “The Entertainment and Sports Lawyer,” publication of the Michigan State University Detroit College of Law Sports & Entertainment Law Society (multiple years).
- Author: *Resolving Employment Disputes: A View to the Future*, in *Res Ipsa Loquitur*, published by the MSU/DCL Student Bar Association, 1999/2000 academic year (predicting compulsory arbitration will soon supplant court litigation as the primary way of resolving most employment-related disputes).
- Guest Speaker: Visiting Lecturer at the University of Detroit Law School. Spoke on the duty to bargain under the NLRA.
- Featured in: *Publish or Perish? The Role of Legal Scholarship* by David Thomas, in *AMICUS*, Winter, 2000 at 7.
- Chairperson: Centennial Celebration Constitutional Law Program, Detroit College of Law. Arranged November 15, 1991 visit to the College by the Hon. Warren E. Burger, retired Chief Justice of the United States Supreme Court. Former Chief Justice Burger addressed Professor McCormick’s Constitutional Law class as well as a convocation of the student body, alumni, and faculty.
- Speaker: Delivered welcoming address to the Spring 1993 entering class. January, 1993.

PUBLIC SERVICE

- Speaker: Selected to speak to the Cranbrook School student body and faculty on the topic of diversity in education in recognition of Martin Luther King, Jr. and his contribution to American life, January, 1999.
- Speaker: Selected to speak to select Detroit high school students on law school admissions, the law school experience, and the practice of law. Sponsored by Dickenson, Wright. December, 1990.

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- Member: Board of Governors of the downtown Detroit branch of the YMCA. (1988 - 92). Active in the annual Invest-in-Youth fund-raising campaign.
- Organizer: Norman Young Memorial Handball Courts, Ranney Park, Lansing, Michigan, May 25, 2007. Chaired a broad-based community effort to fund the renovation of public handball courts in honor of Norman Young, a two-time Big Ten wrestling champion and 1961 NCAA national wrestling champion and 18-time United States Handball Association age-group champion. I conceived the idea; raised substantial funds; worked with the City of Lansing Parks & Recreation and Memorial Departments; and planned the unveiling ceremony with Lansing Mayor, Virg Bernero.