

## FRANK S. RAVITCH

### PUBLICATIONS:

#### BOOKS:

MARKETING CREATION: THE LAW AND INTELLIGENT DESIGN (Cambridge Univ. Press, expected 2010).

MASTERS OF ILLUSION: THE SUPREME COURT AND THE RELIGION CLAUSES (NYU Press 2007) (Paperback edition scheduled Fall 2009).

LAW AND RELIGION, A READER: CONCEPTS, CASES, AND THEORY (Thomson/West 2004) & TEACHERS MANUAL. Second Edition & Teachers Manual (2008).

RELIGION AND THE STATE IN AMERICAN LAW (work in progress) (with Boris Bittker & Scott Idelman). This project is supported by a grant from the Lilly Endowment.

EMPLOYMENT DISCRIMINATION LAW (Prentice Hall 2005)(with Pamela Sumners & Janis McDonald).

SCHOOL PRAYER AND DISCRIMINATION: THE CIVIL RIGHTS OF RELIGIOUS MINORITIES AND DISSENTERS (Northeastern University Press 1999, paperback edition 2001).

#### CHAPTERS:

*Religion and the Law in American History*, in THE COLUMBIA GUIDE TO RELIGION IN AMERICAN HISTORY (Paul Harvey & Edward Blum, eds., Columbia Univ. Press, forthcoming 2009).

*Legal Horizons: Philosophical Hermeneutics in Law Scholarship and Teaching*, in MATTERS OF INTERPRETATION II (Michael J. Nakkula and Sharon M. Ravitch, eds., forthcoming 2009).

*Michigan Constitutional Law*, in ESSAYS IN MICHIGAN LEGAL HISTORY (Paul Finkelman & Martin Herschok, eds., Ohio Univ. Press 2006) (This book received an award from the Historical Society of Michigan).

*School Prayer and Discrimination*, in THE ENCYCLOPEDIA OF RELIGIOUS FREEDOM (Catharine Cookson, Derek Davis, Satvinder Juss, eds., Berkshire/Routledge 2003).

*A Crack In The Wall: Pluralism, Prayer and Pain in the Public Schools*, in LAW AND RELIGION: A CRITICAL ANTHOLOGY (Stephen Feldman ed., NYU Press 2000).

#### ARTICLES:

*Playing the Proof Game: The Law and Intelligent Design*, PENN STATE LAW REVIEW (forthcoming 2009).

*Religious Objects as Legal Subjects*, 40 WAKE FOREST LAW REVIEW 1011 (2005).

*A Funny Thing Happened on the Way to Neutrality: Broad Principles, Formalism, and the Establishment Clause*, 38 *GEORGIA LAW REVIEW* 489 (2004).

*The Supreme Court's Rhetorical Hostility: What is "Hostile" to Religion Under the Establishment Clause?* 2004 *BRIGHAM YOUNG UNIVERSITY LAW REVIEW* 1031 (2004) (symposium).

*Locke v. Davey and the Lose-lose Scenario: What Locke Could Have Said, but Didn't*, 40 *TULSA LAW REVIEW* (2005) (symposium).

*Some Thoughts on Religion, Abstinence Only, and Sex Education in the Public Schools*, 26 *CHILDREN'S LEGAL RTS. J.* 48 (2006) (symposium based on presentations for the AALS Section on Education Law panel at the 2006 AALS Annual Meeting).

*Struggling With Text And Context: A Hermeneutic Approach to Interpreting and Realizing Law School Missions*, 74 *ST. JOHN'S LAW REVIEW* 731 (2000) (symposium).

*The Americans With Certain Disabilities Act: Title I Of The ADA And The Supreme Court's Result Oriented Jurisprudence*, 77 *DENVER UNIVERSITY LAW REVIEW* 119 (2000)(with M. Freeman).

*Privatization And Public Employee Pension Rights: Treading in Unexplored Territory*, 19 *REVIEW OF PUBLIC PERS. ADMINISTRATION* 41 (1999)(with W. Lawther).

*Creating Chaos In The Name of Consistency: Affirmative Action And The Odd Legacy Of Adarand Constructors Inc. v. Pena*, 101 *DICKINSON LAW REVIEW* 281 (1997).

*Hostile Work Environment And The Objective Reasonableness Conundrum: Deriving A Workable Framework From Tort Law For Addressing Knowing Harassment of Hypersensitive Employees*, 36 *BOSTON COLLEGE LAW REVIEW* 257 (1995).

*Contextualizing Gender Harassment: Providing An Analytical Framework For An Emerging Concept In Discrimination Law*, 1995 *DETROIT COLLEGE OF LAW AT MICHIGAN STATE LAW REVIEW* 853 (lead article in annual labor law issue).

*Beyond Reasonable Accommodation: The Availability And Structure Of A Cause Of Action For Workplace Harassment Under The Americans With Disabilities Act*, 15 *CARDOZO LAW REVIEW* 1475 (1994).

*Balancing Fundamental Disability Policies: The Relationship Between The Americans With Disabilities Act And Social Security Disability*, 1 *GEORGETOWN JOURNAL ON FIGHTING POVERTY* 240 (1994).

## **ESSAYS:**

*Rights and the Religion Clauses*, 3 *DUKE J. OF CONSTITUTIONAL LAW & PUBLIC POLICY* 91 (2008).

*Intelligent Design in Public Universities: Establishment of Religion or Academic Freedom?* 16 *WILLIAM & MARY BILL OF RIGHTS JOURNAL* 1061 (2008) (symposium).

I have also written, or am in the process of writing, a number of short entries for a variety of legal encyclopedias, including: *THE ENCYCLOPEDIA OF CIVIL LIBERTIES*; *ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES*; *ENCYCLOPEDIA OF THE FIRST AMENDMENT*.

## BOOK REVIEWS:

*Review of Joan Delfattore, THE FOURTH R: CONFLICTS OVER RELIGION IN AMERICA'S PUBLIC SCHOOLS (2004), 67 SOCIOLOGY OF RELIGION 112 (2006).*

*Review of PIETY, POLITICS, AND PLURALISM: RELIGION, THE COURTS, AND THE 2000 ELECTION (Mary C. Segers, ed. 2002), 65 SOCIOLOGY OF RELIGION 425 (2004).*

*Review of GUYORA BINDER AND ROBERT WEISBERG, LITERARY CRITICISMS OF LAW (Princeton Univ. Press 2000), 18 INTERNATIONAL J. FOR THE SEMIOTICS OF LAW (2004).*

*Can an Old Dog Learn New Tricks? A Nonfoundationalist Analysis of Richard A. Posner's, THE PROBLEMATICS OF MORAL AND LEGAL THEORY, 37 TULSA LAW REVIEW 967 (2002)(invited by the Law Review for Legal Scholarship Symposium issue dedicated to Morton Horwitz).*

## U.S. SUPREME COURT BRIEFS:

Brief *Amicus Curiae* of (twenty railway unions) in *Norfolk Southern Railway Co. v. Sorrell* (2006).

*Chandler v. Siegelman*, author of brief *Amicus Curiae* of the Interfaith Alliance and the Horace Mann League in Support of Petition for Writ of Certiorari (filed January 21, 2000). Result: Certiorari granted, judgement vacated and case remanded to the Eleventh Circuit for further consideration in light of *Santa Fe Indep. School Dist. v. Doe*.

*Locke v. Davey*, signed onto "scholars and historians" amicus brief (filed July 2003).

*Newdow v United States*, signed onto "scholars and historians" amicus brief (filed February 2004). The case will be heard in Spring 2004.

## TEACHING EXPERIENCE:

July 2002-

**Michigan State University College of Law**, East Lansing, MI  
*Professor of Law*

Teach Law & Religion, Torts I, Professional Responsibility, Constitutional Law I, and Law and Interpretation. Produce scholarly work that addresses important legal, interpretive, and policy issues. Present papers at academic conferences and engage in public speaking on topics such as law & religion, judicial ethics, legal ethics, legal theory and constitutional law. For academic year 2008/2009 serve on the Faculty Appointments Committee (Chair, Spring 2009) and the Faculty Programs and Development Committee. Also currently serve as Faculty Representative to the AALS and SEALS, and as faculty advisor to the Asian/Pacific Law Students Association. Have served as Chair of the Faculty Programs Committee, on the University Graduate Council, and as a member of the Faculty Appointments Committee for the years 2002-2005, 2007.

Granted Tenure in 2004.

Associate Professor of Law July 2002- Feb. 2005

Received: Faculty Appreciation Award from the College of Law Office of Diversity Services (April 2008).

Summer 2007

**Brooklyn Law School, Brooklyn, NY**  
*Visiting Professor of Law*

Taught integrated Constitutional Law course (constitutional law I and II). Continued work on law and religion treatise and second edition of law and religion casebook.

August 2001-  
June 2002

**Syracuse University College of Law, Syracuse, NY**  
*Visiting Associate Professor of Law*

Taught Professional Responsibility, Legislation & Policy: Disability Law, First Amendment Seminar, and Constitutional Law I. Produced scholarly works that address important legal, interpretive, and policy issues. Engaged in conference presentations and public speaking on topics such as law and religion, education law, and constitutional law.

April 2001-  
July 2001

**Fulbright Scholar, Faculty of Law, Doshisha University, Kyoto, Japan**

Awarded Fulbright Grant to serve as a Fulbright Scholar on the Faculty of Law at Doshisha University in Kyoto, Japan. Taught courses relating to U.S. constitutional law and law & religion. Engaged in research on comparative civil liberties.

January 1999-  
June 2002 (visited  
at Syracuse 01-02)

**Barry University School of Law, Orlando, FL**  
*Associate Professor of Law*

Taught Constitutional Law, First Amendment Law, Jurisprudence, State Constitutional Law, and Employment Discrimination Law. Produced scholarly works that address important legal and policy issues. Engaged in public speaking on topics such as law and religion, employment discrimination, and civil rights law. Served on faculty recruitment committee and faculty effectiveness committee. Also served on technology committee in Spring 1999. Contributed to law school development. Assistant Professor of Law from January 1999 - August 2001.

Awarded "Professor of the Year" (2000) by the student body.

August 1996-  
December 1998

**University of Central Florida, Orlando, FL**  
*Assistant Professor of Legal Studies & Legal Studies Coordinator*

Taught a variety of courses in the legal studies curriculum, including Contracts, Torts and Professional Ethics. Developed new courses in Legal Hermeneutics and Employment Discrimination Law. Produced scholarly works which address important legal and policy issues. Guest lectured on topics such as law and religion and civil rights law. Named Legal Studies Coordinator August 1997. Served on a number of committees, including faculty council (College of Health and Public Affairs). Taught and developed a capstone course that focused on the First Amendment as an adjunct professor during Spring semester 1999.

August 1994-  
July 1996

**State University of New York at Buffalo School of Law, Amherst, NY**  
*Lecturer in Law*

Taught and developed curriculum for Civil Rights Policy Seminar and legal analysis, research, and writing course (a full year, six credit class). Produced scholarship that addresses important legal and policy issues.

## OTHER LEGAL EXPERIENCE:

August 1994-  
Present                      Periodic consulting work on matters involving First Amendment, civil rights, disability discrimination, and antitrust issues.

September 1993-  
May 1994                      **Representative Leslie Byrne, U.S. House of Representatives, Annandale,VA**  
*Senior Intern For EEO Law*

Worked on varied projects involving employment discrimination and other employment/labor matters. Duties included: reviewing and addressing employment and civil rights concerns in regard to constituent matters, briefing district office personnel about EEO law, conducting workshops on EEO law.

September 1991-  
August 1993                      **Capehart & Scatchard, Mount Laurel, NJ**  
*Associate Employment/Labor Department*

Represented private and public sector management in employment and labor matters. Dealt extensively with employment discrimination issues under both Federal and State Law. Also assigned to cases and projects involving: civil rights, drug testing, school law, separation of church and state, insurance defense and environmental law. Appeared at arbitrations, depositions, settlement conferences; argued motions, produced briefs in federal and state court and before the NLRB, produced memoranda, performed research, had on-going client contact.

Summer 1990                      **Monteverde, Hemphill, Maschmeyer & Obert, Philadelphia, PA**  
*Summer Associate*

Summer 1989                      **Elzufon, Austin & Drexler, Wilmington, DE**  
*Summer Associate*

## EDUCATION:

**Georgetown University Law Center, Washington, D.C.**  
LL.M. 1994 (With Distinction)

**The Dickinson School of Law, Carlisle, PA**  
J.D. 1991

**Tulane University, New Orleans, LA**  
B.A. 1987 Double Major: Anthropology and Communication  
Awarded Kenneth J. Opat research grant in cultural anthropology

## PROFESSIONAL AFFILIATIONS:

New York State Bar Association, Association of American Law Schools (Current executive committee member and 2004 Co-Chair, Section on Law & Religion), Law & Society Association, American Bar Association, Central States Law Schools Association (President 2005), Education Law Association, Association for the Study of Law, Culture and Humanities.

Expert reviewer for the Fulbright Senior Specialists program through the Council for the International Exchange of Scholars.

## CONFERENCE PRESENTATIONS/FACULTY WORKSHOPS:

*Education and the Religion Clauses*, Preconference Session, Education Law Association Annual Meeting (San Antonio, TX November 2008).

*Intelligent Design, The Establishment Clause and the Public Schools*, Education Law Association Annual Meeting (San Antonio, TX November 2008).

*Playing the Proof Game: Intelligent Design and the Law*, Central States Law Schools Association Annual Meeting (Southern Illinois University, Carbondale, IL October 2008).

*The Hermeneutics of Liberal Democracy and Natural Rights Discourse*, What's the Big Deal About Democracy? Conference, Center for Applied Politics, Philosophy and Ethics, University of Brighton (Brighton, England September 2008).

*Intelligent Design and the Public Schools: Reinventing Paley's Watchmaker*, Education Law Institute (Portland, Maine July 2008).

*Religion, Pluralism and Society*, Law & Society Association Annual Meeting (Montreal, Quebec June 2008)

*Intelligent Design and Public Universities*, Socio-Legal Studies Association Annual Meeting (University of Manchester, England March 2008).

*Intelligent Design in Public Universities: Establishment of Religion or Academic Freedom?* Symposium at William & Mary School of Law (Williamsburg, VA November 2007).

*Masters of Illusion: The United States Supreme Court and Religion*, Law & Society Association Annual Meeting (Berlin, Germany July 2007).

Chair/Discussant of panel called, *Managing Religious Pluralism Through Law*, also presented paper on panel called, *Rights and the Religion Clauses*, Law & Society Association Annual Meeting (Berlin, Germany July 2007).

Chair of panel called, *Legal Discourse: The Search for Legitimacy*, Law & Society Association Annual Meeting (Berlin, Germany July 2007).

*Masters of Illusion: Neutrality, Religion, and the Transformation of Majoritarian Rule into a Right*, Law, Culture, and Humanities Association Annual Meeting (Washington, D.C., March 2007).

*Current Issues in Religion and Education*, Education Law Association Annual Conference (Paradise Island, Bahamas, October 2006)

*Understanding the Debate Over Intelligent Design Theory*, Education Law Conference (Portland, ME August 2006).

*Religion Clause Update*, Education Law Conference (Portland, ME August 2006).

*Conceptions of Religion in U.S. Constitutional Law*, Law & Society Association Annual Meeting (Baltimore, MD July 2006).

Chair of panel called, *Alternatives to Law's Rigid Choices*, Law & Society Association Annual Meeting (Baltimore, MD July 2006).

*Current Issues In Law and Religion* (panel with Brett Scharff's from BYU), Commonwealth Education Law Conference (Charlottesville, Va, March 2006).

*The Meanings of Separation*, Law, Culture, and Humanities Association Annual Meeting (Syracuse, NY March 2006).

Planned and oversaw the Central States Law Schools Association Annual Meeting in my role as President of the organization (East Lansing, MI, November 2006).

Presenter for AALS Section on Education Law Panel called: *Clash of the Titans: Sex, Religion and Morality in Americas Schools*, AALS Annual Meeting (Washington, D.C., January 2006).

*Contemporary Issues in Law and Religion: The Ten Commandments*, Inaugural Faculty-Student Forum at the Syracuse University College of Law (Syracuse, NY September 2005).

*Religion Update*, Two Presentations at the Education Law Conference (Portland, ME August 2005).

*Interpreting the Religion Clauses*, Law & Society Association Annual Meeting (Las Vegas, NV June 2005).

Chair/Discussant for panel called, *Traveling Narratives and the Law*, Law & Society Association Annual Meeting (Las Vegas, NV June 2005) (panel organized by Angela Harris).

*Building on Shadows: The Supreme Court, The Religion Clauses and the Failure to Justify Principles*, Presented at Faculty Workshop at the Michigan State University College of Law (East Lansing, MI June 2005).

*Playing With Paradigms: Manufactured Principles and the Religion Clauses*, Law, Culture, and Humanities Association Annual Meeting (Univ. of Texas, Austin, TX March 2005) (also panel chair).

*Religious Objects as Legal Subjects*, Faculty Workshop given at the Penn State University, Dickinson School of Law (Carlisle, PA March 2005).

*The United States Supreme Court*, A Series of Lectures Delivered at the Universidad Panamericana College of Law (Guadalajara, Mexico February 2005).

*Religious Objects as Legal Subjects*, Central States Law Schools Association Annual Meeting (Univ. of Akron College of Law, Akron, OH October 2004).

*Judging By and For the Dominant: Religious Objects as Legal Subjects*, Association for the Sociology of Religion (San Francisco, CA August 2004).

*The Faith Based Future: Some Concerns About the Charitable Choice Provisions of the "No Child Left Behind Act,"* Education Law Conference (Portland, ME July 2004).

*Religious Objects as Legal Subjects: The Ten Commandments, Creches, and Legal Interpretation*, Law & Society Association Annual Meeting (Chicago, IL May 2004).

Chair/Discussant for panel called, *Liberties in the Age of the Crusade Against Terrorism*, Law & Society Association Annual Meeting (Chicago, IL May 2004).

*Religious Objects as Legal Subjects*, Law, Culture, and Humanities Association Annual Meeting (Univ. of Connecticut School of Law, Hartford, CT March 2004).

Chair/Discussant for panel called, *Conceptualizing Foundational Metrics*, Law, Culture, and Humanities Association Annual Meeting (Univ. of Connecticut School of Law, Hartford, CT March 2004).

Presenter for AALS Section on Law and Religion panel called: *One Nation Under God/Unity, Diversity, and Neutrality Under the Religion Clauses* (Atlanta, GA January 2004).

*Proof and Neutrality Under the Religion Clauses*, International Society for the Social Scientific Study of Religion Conference (Norfolk, VA October 2003).

*Broad Principles, Formalism, and the Establishment Clause*, Central States Law Schools Association Annual Meeting (Univ. of Toledo College of Law, Toledo, OH September 2003).

*Neutrality and the Voucher Debate*, Education Law Institute (University of New England, Portland, ME July 2003).

Presenter, *Is There Objectivity in Law and Does It Matter? A Roundtable*, Law and Society Association Annual Meeting (Pittsburgh, PA June 6, 2003).

*A Funny Thing Happened on the Way to Neutrality: Broad Principles, Formalism, and the Establishment Clause*, Virginia Education Law Conference (Williamsburg, VA April 24, 2003).

Speaker, *President's Forum on Affirmative Action* (Michigan State University, East Lansing, MI March 2003).

Moderator for AALS Section on Law & Religion panel called: *Religion, Identity and Politics in a Global Perspective*, AALS Annual Meeting (Washington, D.C. January 2003).

*Judicial Interpretation and the Free Exercise Clause*, Faculty Brown Bag (Michigan State University-DCL College of Law, East Lansing, MI October 2002).

*Law & Religion*, Faculty Workshop (Appalachian School of Law, Grundy, VA October 2002).

*Nonfoundationalism, Judicial Interpretation and the Free Exercise Clause*, Faculty Workshop (Hofstra University School of Law, Hempstead, NY September 2002).

*Questionable Baselines: Judicial Interpretation and the Free Exercise Clause*, Central States Law Schools Association Annual Meeting (University of Kentucky College of Law, Lexington, KY September 2002).

*Education Policy Meets the Supreme Court: Zelman, Education Policy, and the Constitutionality of Vouchers* (Education Policy Center, Michigan State University, East Lansing, MI September 2002).

*Supreme Court Update*, 2002 Education Law Institute (Franklin Pierce Law Center, Concord, N.H. August 2002).

*Exploring Baselines in Judicial Decisions: A Hermeneutic Approach to Understanding Unstated Judicial Presumptions*, Law and Society Association Annual Meeting (Vancouver, B.C. May 2002).

*Evaluating Judicial Presumptions in Free Exercise Clause Jurisprudence*, Law and Society Association Annual Meeting (Vancouver, B.C. May 2002).

*Baselines: Judicial Projections, Rights Trade-offs, and Interpretation in Religion Clause Jurisprudence*, 2001-2002 Inaugural Faculty Presentation (Syracuse University College of Law, Syracuse, NY September 2001).

*Supreme Court Update*, 2001 Education Law Institute (Franklin Pierce Law Center, via teleconference July 2001).

*Current Issues Regarding Affirmative Action and A Review of the 2000 Presidential Election in Florida*, Speech Given at the Nanzan American Center Under the Auspices of the Nagoya American Center and Nanzan University (Nanzan University, Nagoya, Japan June 2001).

Panelist for panel on Academic Freedom and Free Speech, Conference on Academic Freedom (University of North Florida, Jacksonville, FL January 2001).

*Critical Liberalism: Myths, Rights-Trade Offs, and Interpretation in Religion Clause Jurisprudence*, Central States Law Schools Association Annual Meeting (John Marshall Law School, Chicago, IL October 2000).

*Religion in the Public Schools: Frequently Asked Questions*, 2000 Education Law Institute (Franklin Pierce Law Center, Concord, NH July 2000).

*Critical Liberalism and the Religion Clauses of the First Amendment*, Law and Society Association Annual Meeting (Miami Beach, FL May 2000).

Chair/Discussant for panel entitled: *Ritual and Practice in Religion and Law*, Law and Society Association Annual Meeting (Miami Beach, FL May 2000).

*Struggling With Text and Context: A Hermeneutic Approach to Interpreting and Realizing Our Missions*, Symposium for the Third National Conference of Religiously Affiliated Law Schools (St. John's Univ. School of Law, Jamaica, NY July 2000).

*Religious Discrimination Workshop*, 1999 Education Law Institute (Franklin Pierce Law Center, Concord, NH August 1999).

*The Religious Right and the Rhetoric of Victimization: School Prayer, Historical Distortions, and the Demonization of Religious Minorities and Dissenters*, Law and Society Association Annual Meeting (Chicago, IL May 1999).

Chair for panel entitled: *Religion, Law and Politics*, Law and Society Association Annual Meeting (Chicago, IL May 1999).

*Public School Prayer, The Christian Right, and Latent Anti-Semitism*, 30th Annual Conference of the Association for Jewish Studies (Boston, MA December 1998).

*Studying the Discrimination Facilitated by School Prayer: Using Research From Other Disciplines to Enrich Legal Scholarship*, Law and Society Association Annual Meeting (Snowmass, CO June 1998).

*Pluralism, Prayer & Pain: Public School Religious Exercises and the Facilitation of Hatred*, Law and Society Association Annual Meeting (St. Louis, MO May 1997).

*Civil Rights, Anti-Discrimination Law and Church/State Principles: The Retaining Wall Between Church and State*, Law and Society Association Annual Meeting (Glasgow, Scotland July 1996).

Chair/Discussant for panel called: *Discrimination and Resistance to Discrimination*, Law and Society Association Annual Meeting (Glasgow, Scotland July 1996).

*Creating Chaos in the Name of Consistency: Affirmative Action and the Odd Legacy of Adarand Constructors, Inc. v. Pena*, 50th Annual Conference of The New York State Political Science Association (Ithaca, NY March 1996).

## COMMUNITY PRESENTATIONS:

*The Dream Unrealized: The U.S. Supreme Court and Race*, Featured Speaker for MSU Law Martin Luther King Memorial event (East Lansing, MI April 2008).

*The Justices of the United States Supreme Court, a Redux*, Program sponsored by the Michigan State University College of Law American Constitutional Society (East Lansing, MI, September 2007).

Speaker for Diversity Week, Michigan State University College of Law (East Lansing, MI, February 2007).

*The Justices of the United States Supreme Court*, Program sponsored by the Michigan State University College of Law American Constitutional Society (East Lansing, MI, September 2006).

Testified before Michigan House Education Committee on behalf of the ADL and Michigan Jewish Conference regarding intelligent design theory bill in Michigan House of Representatives (Lansing, MI June 2006).

*Religion and the Law Update*, Michigan Association of Municipal Attorneys Annual Meeting (Lansing, MI, April 2006).

Cutting Edge Issues in Law and Religion and the First Amendment, Presentation for the Greater Lansing Jewish Welfare Federation (East Lansing, MI, October 2005).

Testified before Michigan House Operations Committee on behalf of the ADL and Michigan Jewish Conference regarding Ten Commandments legislation proposed in Michigan House of Representatives (Lansing, MI March 2005).

*Religious Symbolism in the Public Sphere*, Talk Sponsored by the MSU Jewish Law Students group (Michigan State University College of Law, East Lansing, MI February 2005).

Moderator and Respondent for Presentation by Michael Stokes Paulsen, Co-sponsored by the Federalist Society and the MSU chapter of the ACLU (Michigan State University College of Law, East Lansing, MI January 2005).

*Law & Religion*, Michigan Association of Municipal Attorneys Meeting, (Mackinaw Island, MI October 2004).

*Public Schools and the Creationism/Evolution Debate*, Philosophy Seminar, Lyman Briggs College at Michigan State University (East Lansing, MI October 2002).

*School Prayer and Discrimination*, Kehillat Israel Soup and Schmooz (Okemos, MI September 2002).

*Vouchers: Zelman and the Current Law Pertaining to Government Aid to Private Schools* (Michigan State University College of Education, East Lansing, MI September 2002).

*Are Vouchers Constitutional? Zelman and the Court's Religious Aid Jurisprudence*, Supreme Court Seminar (Franklin Pierce Law Center, Concord, N.H.- via teleconference February 2002).

*Religion in Public Schools: Recent Developments in the Law*, Orange County Bar Association Seminar entitled: Topics of Interest for Teachers (Orlando, FL February 2001).

Keynote Speaker for the *We The People: The Citizen and the Constitution* State Competition (Orlando, FL January 2001).

*Recent Developments in Church/State Law*, First Unitarian Church of DeLand (DeLand, FL June 2000).

*Religion in the Public Schools*, Orange County Bar Association Seminar entitled: *After Columbine: Protecting Our Students Without Violating the Constitution* (Orlando, FL February 2000).

*Law and Religion: A Constitutional Context*, South Orlando Haddasah (Orlando, FL January 2000).

*Public School Religious Exercises and Anti-Catholic Violence in the 1840's: Some Lessons Learned and Modern Parallels*, Faculty Presentation at Barry University of Orlando School of Law (Orlando, FL November 1999).

*Law and Diversity in Modern America: A Civil Rights Perspective*, University of Central Florida (Orlando, FL October 1999).

*Religious Discrimination: The Discontinuity of Law and Psychology*, Guest Lecturer, University of Central Florida Psychology Program (Daytona Beach, FL October 1999).

*The Constitution and Religion in the Public Schools*, Congregation Beth Am Sunday Connection Breakfast (Longwood, FL October 1999).

Book Signing and Presentation on Religious Discrimination, Barnes and Noble Bookstore, UCF (Orlando, FL September 1999).

*The Current Threat to Religious Pluralism in Our Public Schools*, First Unitarian Church of DeLand (DeLand, FL September 1999).

*Religion and the Psychology of Diversity*, lecture to University of Central Florida Psychology of Diversity Class (Daytona Beach, FL July 1999)

*School Prayer, The Constitution and Religious Discrimination in the Public Schools*, Orlando Kiwanis Club (Orlando, FL June 1999).

Book Signing and Presentation on Religious Discrimination, Borders Bookstore (Oviedo, FL June 1999).

*Religious Freedom and Discrimination*, Jewish War Veterans (Orlando, FL May 1999).

*Religion & Public School: Where Do We Draw the Line*, Orange County Bar Association Seminar entitled: *Public Schools and the Law: Topics of Interest for Teachers* (Orlando, FL February 1999).

*The Separation of Church and State and Modern Legal Norms*, Free Inquiry Society of Central Florida (Orlando, FL January 1999).

*Religion in the Public Schools*, Jewish Federation of Greater Orlando Community Relations Committee Public Forum (Orlando, FL December 1998).

Moderator for panel entitled: *Nursing Homes: An Industry in Crisis*, University of Central Florida (Orlando, FL November 1998).

*Public Religious Exercises & Discrimination Against Religious Minorities*, PROJENET (Orlando, FL October 1998).

Primary presenter for UCF Diversity Week Faculty Colloquium Series panel on Affirmative Action (Orlando, FL October 1998).

*School Prayer and Religious Discrimination*, UCF Diversity Week Faculty Colloquium Series panel (Orlando, FL October 1998).

Facilitator for UCF Diversity Week Faculty Colloquium Series Panel entitled: *Political Parties and Gender Priority: Partisan Needs* (Orlando, FL October 1998).

*Using Hermeneutics to Understand Substantive Disciplines*, UCF Faculty Center for Teaching and Learning breakfast series (March 1998).

Mentor for faculty participants, 1998 UCF Faculty Development Institute (Summer 1998).

Panelist for UCF University Wide Diversity Week panel entitled: *Affirmative Action-Mend It or End It?* (Fall 1997).

Panelist for Diversity Week Panel on Affirmative Action sponsored by the UCF Public Administration Department (Fall 1997).

*Sexual Harassment Law*, Florida Association of Occupational Licensing Officials Annual Meeting (through the Florida Institute of Government, January 1997).

#### **BROADCAST APPEARANCES:**

WILX (NBC) Interviewed regarding the Supreme Court's decisions in the Ten Commandments cases, June 27, 2005 11:00p.m. News.

WSYM (FOX) Interviewed regarding the Supreme Court's decisions in the Ten Commandments cases, June 27, 2005 10:00p.m. News.

WSYM (NBC/FOX) Interviewed regarding "call to prayer" issue in Hamtramck, July 20, 2004.

WSYM (NBC/FOX) Interviewed regarding the possibility of postponing the Presidential election in the event of a terrorist attack, June 19, 2004.

WTKO (Radio) Interviewed regarding constitutional freedoms and the war on terror after the 2<sup>nd</sup> and 9<sup>th</sup> circuit decisions regarding detainees at Guantanamo Bay, December 19, 2003.

WILX (NBC) Interviewed regarding the Supreme Court's decisions in the University of Michigan affirmative action cases, June 23, 2003 11:00p.m. News.

WSYM (FOX) Interviewed regarding the Supreme Court's decisions in the University of Michigan affirmative action cases, June 23, 2003 10:00p.m. News

KMYL (NBC Radio, Phoenix, AZ) Interview on the Rick Bloom Show regarding the Supreme Court's decisions in the University of Michigan affirmative Action cases, June 23, 2003

WKMG (CBS) Interviewed regarding Florida school prayer bill, February 6, 1999 6:00 p.m. News.

WDBO (Radio) Interviewed regarding landmark school prayer case, June 25, 2000.

WFTV (ABC) Interviewed regarding the 2000 Presidential Election, Nov. 9, 2000 5:30 p.m. News.

WFTV (ABC) Interviewed regarding the 2000 Presidential Election, Nov. 10, 2000 5:30 p.m. News.

WFTV (ABC) Interviewed regarding the 2000 Presidential Election, Nov. 13, 2000 5:30 p.m. News.

WKMG (CBS) Interviewed regarding the 2000 Presidential Election, Nov. 15, 2000 11:00 p.m. News.

WKMG (CBS) Legal analyst regarding the 2000 Presidential Election, Nov. 16, 2000 5:00; 5:30, and 11:00 p.m. News.

WKMG (CBS) Legal Analyst regarding the 2000 Presidential Election, Nov. 17, 2000 5:00 and 5:30 p.m. News.

WKMG (CBS) Legal Analyst regarding the 2000 presidential Election, Nov. 20, 2000 5:30 and 11:00 p.m. News.

News Channel 13, Interviewed about the 2000 Presidential Election, Nov. 20, 2000.

WESH (NBC) Interviewed regarding the potential outcomes of the 2000 Presidential Election, Dec. 1, 2000 Morning News.

WKMG (CBS) Legal Analyst regarding the case before the U.S. Supreme Court in the 2000 Presidential Election, Dec. 1, 2000 5:00 and 5:30 p.m. News.

WKMG (CBS) Interviewed regarding the possible roll of the Florida Legislature in the 2000 Presidential Election, Dec. 3, 2000 11:00 p.m. News.

WKMG (CBS) Legal Analyst regarding the 2000 Presidential Election, Dec. 4, 2000 5:00 p.m. News.

WKMG (CBS) Legal Analyst regarding the 2000 Presidential Election and the possible roll of the U.S. Supreme Court, Dec. 8, 2000 5:00 p.m. News.

WKMG (CBS) Legal Analyst regarding the decision of the United States Supreme Court in *Bush v. Gore*, Dec. 12, 2000, 11:00 p.m. News and Dec. 13, 2000 Morning News.

I have also been interviewed by various newspapers around the country about a variety of legal issues and I am a frequent expert on religion issues for the *School Superintendent's Insider*.

#### **BAR ADMISSIONS:**

New York, Pennsylvania, United States Supreme Court, United States District Court for the District of New Jersey

#### **OTHER EXPERIENCE:**

**Jack Frost Mountain**, White Haven, PA  
*Ski Instructor*; 1987-88 Season

**Cato Johnson/Young & Rubicam Advertising & Promotions**, New York, NY  
*Account Coordinator*; May 1987 - December 1987

**Peter A. Mayer Advertising Agency**, New Orleans, LA  
*Intern*; August 1986 - May 1987