

BRUCE W. BEAN

BWBean@gmail.com

Cell: 719-641-8400

Professor - Michigan State University College of Law, East Lansing, Michigan.

Former Director – Michigan State University Law School LL.M. Program, Advisor,
Michigan State International Law Review.

Former Chair, Extraterritorial Jurisdiction Committee, International Law Association,
American Branch.

Senior Advisor and former Chair – Russian-Eurasian Law Committee – American Bar
Association – Section of International Law.

Independent Consultant on Russian Legal and Business Matters.

- Expert Report in *Buyuk LLC et al. v Commissioner*, United States Tax Court, testimony, May 2013.
- Expert Report in *Berezovsky v. Abramovich*, High Court of Justice, Queen's Bench Division (Commercial Court), August 2011; testimony, December 2011. *See, inter alia*, <http://cisarbitration.com/wp-content/uploads/2013/07/Decision-Abramovich-vs.-Berezovsky.pdf>, at paragraph 566.
- Expert Report in *Yukos Oil Company v. Kravin Investments, et al.*, London Court of International Arbitration, November 2006.

Courses Taught:

Michigan State University College of Law

- “Business Enterprises,” 4 Credit Hours and 3 Credit Hours
- “Mergers & Acquisitions in the Real World,” 3 Credit Hours
- “Strategic International Transactions Seminar,” 3 Credit Hours
- “Corporate Law Colloquium,” 2 Credit Hours
- “Global Law Colloquium,” 1, 2 or 3 Credit Hours, JD and LL.M. students
- “Corporate Law and Policy: Doing Business in Transitional Political Systems: Corruption,” 3 Credit Hours
- “The Distressed Firm,” 2-3 credit hours
- “Jessup International Moot Court Competition,” 2 Credit Hours
- “Introduction to Business Enterprises,” 3 Credit Hours
- International Business Transactions in Transitional Political Systems,” 3 Credit Hours.

Michigan State University – Dubai (April 2013; April 2015)

- “International Corporate Governance.”

Vytautas Magnus University, Kaunas, Lithuania (May 2011)

- “Comparative Corporate Governance: Lithuania, EU, US.”

Lodz University, Poland – American Law Program (April-May 2010)

- “Advanced Corporate Governance.”

University of San Diego Law School - Moscow Institute

- “International Transactions in Emerging Markets,” (May – June 2010).
- “International Business Transactions: Doing Business in Transitional Political Systems,” May – July 2005.

Columbia University, Harriman Institute, Department of Slavic Languages.

- “Doing Business in Russia, a Multi-Disciplinary Approach,” June - July, 2004.

American Business and Legal Education Project, Moscow

- “Business Associations,” 14-week seminar on U.S. law for Russian students seeking a U.S. LL.M degree, January – April, 2003.

Publications:

Book Chapters

“For FIFA Manipulation Means Take All We Can” in Breuer, Markus and David Forrest, *The Palgrave Handbook on the Economics of Manipulation in Professional Sports* (forthcoming late 2017).

“Yukos and Mikhail Khodorkovsky: An Unfolding Drama” in *Corporate Governance in Russia*, McCarthy, Puffer and Shekshnia, Cheltenham, U.K.: Edward Elgar Press, December 2004. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1555110

Acknowledgements

Richard Sakwa, *The Quality of Freedom: Putin, Khodorkovsky and the Yukos Affair*, Oxford University Press, 2009.

Articles

“The Perfect Crime? FIFA and the Absence of Accountability in *Switzerland*, 32 MD. J. INT’L L. 68 (2017). <http://digitalcommons.law.umaryland.edu/mjil/vol32/iss1/5>.

“FIFA - The Reform Charade Continues,” June 2016 BoardAgenda.com

“An Interim Essay on FIFA’s World Cup of Corruption: The Desperate Need for International Corporate Governance Standards at FIFA,” 22 ILSA J. Int’l & C. L. 367. <http://ssrn.com/abstract=2714957>

“FIFA Has Made the ‘Beautiful Game’ Ugly,” prepared for a presentation by the Extraterritorial Jurisdiction Committee of the American Branch of the International Law Association, International Law Weekend, November 7, 2015, <http://ssrn.com/abstract=2663789>.

“*Mens Rea*: Who Needs It?” book review of “Modern Bribery Law – Comparative Perspectives,” by Jeremy Horder and Peter Alldrich, Cambridge University Press, 2013, Rutgers Criminal Law and Criminal Justice Books, <http://cljbooks.rutgers.edu/books/modern-bribery-law.html>.

“The U.S. Foreign Account Tax Compliance Act: American Legal Imperialism?” co-author, Abbey Wright Farnsworth, 21 ILSA J. Int’l & C. L. 1 (2015). http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2570015

“Further to Professor Alldridge’s ‘Caffeinated’ Article: What ‘Stuff’ Did the Professor Have in Mind?” 73 Ohio St. L.J. Furthermore (2012). http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2184361

“Unscrewing the Inscrutable: The U.K. Bribery Act 2010,” co-author Emma MacGuidwin, 22 Ind. Int’l & Comp. L. Rev. 63 (2013). http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2150256

“Expansive Reach - Useless Guidance: An Introduction to the U.K. Bribery Act 2010,” co-author, Emma MacGuidwin, 18 ILSA J. Int’l & C. L. 323 (2012) http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2037200

Book Review, “The Bribery Act 2010,” by Monty Raphael, International Law Association, American Branch, Summer-Spring 2011 Newsletter. http://ila-americanbranch.org/newsletters/201107_ABILA_NEWSLETTER.pdf

“Hyperbole, Hypocrisy and Hubris in the Aid-Corruption Dialog: Dismissing Rhetoric - Discerning Reality,” Georgetown Journal of International Law, Vol. 41:781 (Summer 2010). http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1695074.

“Attack of the Sovereign Wealth Funds: Defending the Republic from a Foreign Threat?” Michigan State Journal of International Law, Vol. 18:1 (December 2009). http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1537323.

“Half a Glass (Give Putin a Break),” OpEd, The Moscow Times, June 6, 2008.

"The Stealthy Foreign Corrupt Practices Act (2007)," published in *Practical Russia/Eurasia Tax Strategies* (May/June 2007), *Russia/Eurasia Executive Guide* (August 2007) and at the *Second CIS Local Counsel Forum* (Baku, Azerbaijan).

Russia/Eurasia Executive Guide – “Russian Investors Affected by Yukos Backlash,” Interview – Vladimir Gladyshev, December 2006.

Transnational Dispute Management/Oil, Gas & Energy Law Intelligence, “The Rule of Law in Russia: Getting Khodorkovsky,” May 2006.

“Russia/Eurasia Executive Guide – Moscow Perspective

“Bush, Putin and the Media,” May, 2005.

“The Rule of Law in Russia: Getting Khodorkovsky,” February 15, 2005.

“Inside Putin’s Russia,” December 15, 2004.

“What Would You Pay?” November 15, 2004.

“Investment Opportunity or Potemkin Village?” October 15, 2004.

“Once Again into the Breach,” September 15, 2004.

“What Life Is All About.” August 15, 2004.

“The Yukos Affair: What Do We Know?” July 15, 2004.

“Putin’s Third World Economy?” May 15, 2004.

“Putin the Reformer?” April 15, 2004.

“A Plague of Pundits,” March 15, 2004.

“Ready for Anything?” February 15, 2004.

“The Russian Elections and Foreign Direct Investment,” January 16, 2004.

“Yukos, Russian Democracy and Investment in Russia,” November 30, 2003.

“What Life Is All About,” *The Moscow Times*, August 20, 2004.

“No One Is Cheering Now,” *Business News from Russia*, July 27, 2003.

“Three Years of Putin’s Progress,” *The Russia Journal*, February 14-20, 2003.

"Doing Business in the New Russia," *The International Lawyer - Year in Review*, Vol. 35:961 (Fall 2001); Annual Update for 2001, Vol. 36:849 (Fall 2002).

"Perspective on Corporate Governance under President Putin," *Russia Watch*, Harvard Kennedy School of Government, March 2002.

"Putin's Progress Problem," *Russian Petroleum Investor*, March 2002; also published as "Reforms Are Real, But Attention Is Scant: The Problem with Good News," *Russia/ Central Europe Executive Guide*, February 15, 2002.

"Mergers & Acquisitions in Russia," Kluwer Law International, *Corporate Acquisitions and Mergers*, December 2001 (Co-author).

"Signs of Progress in Russia: Reforms in Corporate Governance Aimed Squarely at Investors," *Russia/Central Europe Executive Guide*, September 15, 2001.

"Strengthening Investor Protection," American Chamber of Commerce in Russia/U.S. Russia Business Council, *Recommendations to Bush Transition Team*, February 2001.

AmCham News - Chairman's Commentary:

"Despite All, a Great Two Years" - January - February 2000

"Free Shots from the Foul Line" - November - December 1999

"Foreign Policy by Sound Bite" - September - October 1999

"Lessons Learned from Kosovo" - July - August 1999

"The Good News and the Bad" - May - June 1999

"Positive Signs of Spring" - March - April 1999

"The Challenges Ahead" - January - February 1999

"The Toughest Job in the World (Prime Minister of Russia)" -
November - December 1998

"Russia's Financial Crisis - Executive View" - September - October
1998

"Game Theory and Investing in Russia" - July - August 1998

"Chairman's Report" - May - June 1998.

"From Financial Crisis to Economic Superpower," Opinion, *The Moscow Times*,
October 12, 1998.

"1997: A Year of Significant Progress in Russia," (Australian) *Trade Practices Law
Journal*, June 1998; *The Potential of Russia*, February 1998.

"1997 Review," *The Moscow Times*, January 20, 1998.

"Does Russia Have a Future?" *Skate Capital Markets Russia*, October 23, 1997.

"Russia Needs the PSA Now," *The Moscow Times*, September 30, 1997.

"Recent Progress in Russian Capital Markets Regulation," (Australian) *Trade
Practices Law Journal*, September 1997.

"Legislative Delay Hinders Benefits of Russia's Law on Production Sharing," *Capital
Markets Russia*, May 1997.

"Overview of Russian Infrastructure Privatization," *Infrastructure Yearbook*,
published by Privatization International, 1997.

"Telecommunications in the Russian Federation," *Russia & Commonwealth Business
Law Report*, May 1997.

"Russian Corporate Law Takes a Giant Step Forward," *The U.S.-Russia Investment Fund Update*, December 1996

"Impact of the Joint Stock Company Law and the Law on the Securities Market," *Central European Handbook* 1996/1997.

"Practical Implications of the Joint Stock Company Law and the Law on the Securities Market," *East/West Executive Guide*, October 1996.

"Russian Capital Markets, 1996 and Beyond," *Global Law and Business*, February 1996; Columbia University, Parker School Journal of East European Law, 1996/Vol. 3, No. 1.

"Reading Russian Tea Leaves: Courting Foreign Investment," *East/West Executive Guide*, August 1996.

"Shareholder Rights and the New Joint Stock Company Law," *European Corporate Lawyer*, May/June 1996.

Conferences

Chair:

"Pipe Dream: Yukos' Journey from Oil Giant to a Lifetime of Litigation," Russian Eurasian Law Committee of the American Bar Association, Washington, DC, April 26, 2017.

"It's 'Shocking' to Think There is Corruption at FIFA," International Law Association - American Branch, Fordham Law School, New York City, November 7, 2015.

"FATCA: Pursuing Offshore Tax Evaders with a Ticking Time Bomb," International Law Association – American Branch, Fordham Law School, New York City, October 24, 2014.

"American Legal Imperialism?? The Extraterritorial Imposition of U.S. Law," International Law Association – American Branch, Fordham Law School, New York City, October 25, 2013.

"Bribery Prosecutions for Profit? Policy and Practical Implications," International Law Association – American Branch, Fordham Law School, New York City, October 27, 2012.

"Beyond All Boundaries: The Extraterritorial Grasp of Anti-Bribery Legislation," International Law Association – American Branch, Fordham Law School, New York City, October 21, 2011.

"Is there a Future for Business in Russia?" American Bar Association, International Law Section Spring Meeting, Washington, DC, April 2009.

“Protecting Russia from NGO’s: Putin’s Attempt to Regulate Foreign and Domestic NGO’s,” Annual Convention, American Association for the Advancement of Slavic Studies, November, 2007, New Orleans.

“They Came, They Saw, They Bought: Outbound Investments by Russian, Indian and Chinese Companies,” American Bar Association, International Law Section Fall Meeting, London, October 2007.

“The Foreign Investment Climate in Russia and the Former Soviet Union in the Wake of the Color Revolutions,” American Bar Association, International Law Section Spring Meeting, Washington, DC, May 2007.

“The Rosneft Public Offering: Putin’s Syndication of the Gulag?” International Law Association, American Branch, Association of the Bar of the City of New York, New York, NY, October 2006.

“The Yukos Affair: A Lifetime of Litigation?” American Bar Association, International Law Section Fall Meeting, Brussels, October 2005.

“Defining, Controlling and Insuring Against Risk,” Miami, Florida Bar Association’s International Symposium: Russian Investments and the Law, April 2005.

“Russia’s Yukos Affair: The Use and Abuse of Law,” American Bar Association, International Law Section Spring Meeting, Washington, D.C., April 2005.

"Russia Since 17 August," Fourth Annual Taxation Conference, Vienna, Adam Smith Institute (Co-Chair), November 1998.

Russia and CIS Bond Conference, Moscow, EuroForum (Co-Chair), September 1997.

"Promises and Pitfalls of the Russian Law on Production Sharing Agreements," IBC-UK Oil and Gas Project Finance Conference, Interactive Post-Conference Workshop, London, April 1997 (Co-Chair).

"Russian Capital Market Infrastructure and Regulatory Environment," Russian Financial Markets Conference, Royal Institute of International Affairs, May 1996 (Co-Chair).

Speaker:

“From Russia and with the Scars (and Profits) to Prove It: How Experience in Countries of the Former Soviet Union Can Apply to Cuba,” American Bar Association International Law Section, Miami, October 27, 2017.

“FIFA and Corruption: Switzerland: Home of the Perfect Crime,” International Law Week, Sandra Day O’Connor Law School, Arizona State University, February 27, 2017.

“Controlling Corruption: Possibilities, Practical Suggestions & Best Practices,” American Society of International Law, University of Miami, January 13-14, 2017.

“Corporate Governance and FIFA: The Moral Hazard of Zero Accountability,” Corruption in Sports Symposium, University of Maryland Francis King Carey School of Law, Baltimore, MD, October 21, 2016.

Midwest Regional Anti-Corruption Seminar, Masonic Temple, Detroit, Michigan, January 16, 2014.

“The Automobile Business in Russia: Promise and Opportunity for Those Who Are Prepared,” Dykema Automotive Institute, Renaissance Center, Detroit, November 13, 2013.

“Doing Business in Russia,” presentation to the International Law Committee of the Michigan State Bar Association, March 20, 2013, Farmington Hills, Michigan.

“The UK Bribery Act-The Foreign Corrupt Practices Act: Theory and Practice,” presented at Clifford Chance, London, September 9, 2013, sponsored by the Sussex Centre for the Study of Corruption, University of Sussex and Transparency International – UK.

“Two Problems in the Fight Against Corruption: The Golden Bathtub and Pushing on a Rope,” American University Law School International Law Review Symposium, “Bribes Without Borders: The Challenges of Fighting Corruption in the Global Context,” Washington, D.C., February 12, 2013.

“The U.K. Bribery Act: Extraterritorial Reach,” Indiana International & Comparative Law Review Symposium on “Recent Developments with the Foreign Corrupt Practices Act,” Indianapolis, March 8, 2012.

“The Dictatorship of Law: The Khodorkovsky Case, Human Rights, and the Rule of Law in Russia, Association of American Law Schools Annual Meeting, Washington D.C., January 6, 2012.

“Practical Perspectives on Compliance: The UK Bribery Act 2010,” American Bar Association International Law Section, International Procurement Committee, Washington, D.C., April 11, 2011.

“Corruption: Enforcement, Compliance and Futility,” American Bar Association International Law Section, Washington, D.C., April 8, 2011.

“Corruption in the Developed World,” televised debate on “Crosstalk” with Daniel Kaufmann (World Bank, Brookings Institution) and Dave Wenhold, President, American League of Lobbyists, October 27, 2010. on RTV (Russian Television). http://www.youtube.com/watch?v=8nd_j-1SMPs.

“What is Bribery? Are We Making Any Progress Against Corruption? – 5000 Years of Failure,” Fordham University Law School, Annual Meeting of the of the International Law Association, October 2010.

“Foreign Aid and Corruption: Hypocrisy and Hyperbole in the Aid-Corruption Dialog,” Georgetown University Law Center Journal of International Law, Washington D.C. March 2010.

“The Attack of Sovereign Wealth Funds: Fending Off Foreign Investors,” Michigan State University College of Law Journal of International Law Symposium, February 13, 2009.

“Securitization and the Train Wreck on Wall Street,” Michigan State University, College of Law, October 2008.

“The Nationalization of Fannie Mae and Freddie Mac,” Michigan State University, College of Law, September 2008.

“Gazprom and Rosneft: Two Russian National Champions,” University of Illinois, Russian Business and Politics Conference, Chicago, October 2006.

“Running the Ethical Gauntlet: American Lawyers Overseas,” American Bar Association, International Law Section, New York City, April 6, 2006.

“Destruction of the Russian Oligarchs: Putin’s Yukos Affair,” Michigan State University, December 2005.

“The Yukos Affair: Implications for Foreign Direct Investment and the Rule of Law in Russia,” Morin Center for Banking and Financial Law, Boston University School of Law, November 2004.

“Yukos, Khodorkovsky and Putin: Implications for Russia,” Davis Center for Russian and Eurasian Studies, Harvard University, November 2004.

“Putin’s Use of Legal Process for Political Purposes,” University of Arizona Eleventh Annual CIS and Eastern Europe Business Forum, November 2004.

“Is There Justice in Russia?” American Bar Association Annual Meeting, Atlanta, August 2004.

“Implications of the Yukos Affair,” Russian American Chamber of Commerce, Denver, July 2004.

“Implications of the Yukos Affair,” Russian Business Research Center, Leadville, CO, July 2004.

“Whither Democracy in the Wake of the Khodorkovsky Affair,” The U.S. - Russia Chamber of Commerce of New England, presented with Prof. Timothy J. Colton, Director of the Davis Center for Russian Studies, Harvard University, December 2, 2003.

“Democracy in Russia: Putin, Yukos and the Coming Elections,” Russian American Chamber of Commerce Annual Meeting, October 23, 2003.

"Russia's Future: An Expert View?" Russian American Chamber of Commerce Annual Meeting, October 2002.

"Corporate Governance in the U.S. After Enron: Over-Reaction or Too Little, Too Late?" Russian Independent Directors Association Seminar, September 2002.

“Money-Laundering,” presentation to the American Bar Association’s Section of International Law, Washington, DC, May 2002.

“Expectations of Foreign Investors in Russia.” Guest Lecture at the Moscow Institute of Business and Economics, affiliated with California State University – Hayward, November 2001.

"Doing Business in Russia," Seminar led by Secretary of Commerce, Donald L. Evans, as part of the Russia Business Development Mission, October 2001.

"Corporate Governance Roundtable," Chaired by Secretary of Commerce Donald L. Evans, Moscow, July 2001.

"Russia and its Corporate Stakeholders," Fourth OECD Corporate Governance Roundtable, Moscow, June 2001.

"Alternatives to Production Sharing," EuroForum Conference - Oil & Gas in the CIS, Legal and Tax Solutions, Houston, May 2001.

"The Role of Independent Directors," Corporate Governance Seminar sponsored by the International Finance Corporation and the Federal Commission on the Securities Market of the Russian Federation, May 2001.

"Rating the Quality of Corporate Governance," Institute for Corporate Law and Governance, Moscow, April 2001.

"Russian Politics and Economics - 2001," Maersk Russia Forum, Moscow, March 2001.

"The U.S. Foreign Corrupt Practices Act and Countries Sanctioned by the USA," EuroForum - Dispute Resolution involving Russian and CIS Parties, Moscow, October 2000.

"The Yeltsin Years," Boston, April 2000.

"Promoting Legal Reform in the Former Soviet Union," Yale Law School, New Haven, April 1999.

"Operating in Russia," Caterpillar Dealers' Conference, Moscow, February 1999.

"View from the Eye of the Storm," East-West Forum on Trade and Investment, London, January 1999.

"The Strange World of Contracts in Russia?" Adam Smith Conference on Contractual Law & Agreements in Russia and the CIS, Vienna, December 1998.

"What is Happening?" Energy and Telecommunications Conference, Clifford Chance, Amsterdam, October 1998.

"What is Happening?" Russian American Chamber of Commerce, Problem Solving Strategies for Corporate Investors in Russia, Moscow, October 1998.

"What Is Happening?" Moscow International Business Association, Moscow Invest '98, London, October 1998.

"Information Technology/Telecommunications," Harvard University, John F. Kennedy School of Government, U.S.-Russian Investment Symposium, Cambridge, January 1998.

"Successful Resolution of Currency Problems," EuroForum, Financing in the New Russia Moscow, November 1997.

"Corporate Governance and the Joint Stock Company Law," IBC-UK, Russian Securities Market & Banking Systems Conference, Moscow, May 1997.

"Project Finance and the Russian Production Sharing Law," IBC-UK, Oil & Gas Project Finance Conference, London, April 1997.

"Legal Issues in Production Sharing in Russia," Gazprom and the European Gas Market, London, February 1997.

"The Legal System - Practical Issues in Handling Claims and Recoveries in the FSU," Lloyds Insurance Program, London, October 1996.

"Impact of the Joint Stock Company Law and the Securities Markets Law," EuroForum, Russian Securities Market, Moscow, September 1996.

"Prospects and Concerns Following Yeltsin's Landslide," Control Risks Group, Moscow, July 1996.

Education:

Brown University (A.B.): Francis Wayland Scholar, Samuel T. Arnold/Thomas J. Watson Fellowship for Independent Travel and Study - Student Political Activity in Southeast Asia.

Columbia Law School (J.D.): Archie O. Dawson Prize, Harlan Fiske Stone Scholar, International Fellow; Editor, Journal of Law and Social Problems.

Law Clerk - Judge Leonard P. Moore, United States Second Circuit Court of Appeals.

Published Interviews:

Russia and the World Trade Organization,” China Radio International, December 20, 2011 (broadcast in 47 languages)

<http://media.iphone.cri.cn/features/pik/2011/12/1220pik.mp3>.

“A Spartan in Moscow,” Michigan Legal News, September 2010

"A View from the Trenches - Operating in Russia Today and in the Future," *East/West Executive Guide*, October 1998.

Legal Practice:

Admitted to practice: New York, 1973; California, 1981.

Russia Practice

Partner - Clifford Chance - Moscow, 1998-2002; Head of Corporate and Foreign Direct Investment; Of Counsel - Clifford Chance - Moscow, 2002-2004.

Partner - Coudert Brothers - Moscow, 1995; Managing Partner, 1996-1998.

Founding Member - Board of Directors, Russian Institute for Corporate Law and Governance, 2000.

Chairman of the Board of Directors - The American Chamber of Commerce in Russia, 1998-2000; Director 1996-2003; Co-Chairman, Capital Markets Committee, 1996-1998; Chairman, Securities Markets Subcommittee, 1996-1998.

Chairman of the Board of Directors, United Way of Moscow, 1997-1998; Director 1996-2002.

Member - U.S.-Russia Capital Markets Forum, 1996-1998, established to advise the Gore-Chernomyrdin Commission on investor protection.

Education:

Brown University (A.B., 1964): Francis Wayland Scholar, Samuel T. Arnold/Thomas J. Watson Fellowship - Student Political Activity in Southeast Asia, 1964-65.

Columbia Law School (J.D., 1972): Archie O. Dawson Prize, Harlan Fiske Stone Scholar, International Fellow; Editor, *Journal of Law and Social Problems*.

Law Clerk - Judge Leonard P. Moore, United States Second Circuit Court of Appeals, 1972-73.

United States Air Force, Active and Reserve, 1965 – 1986. Distinguished Flying Cross, Air Medals, Commendation Medal; Retired as a Colonel.

U.S. Practice:

Investment Banker, Walsh Securities, 1992-1994.

Executive Vice President and General Counsel - AmBase/The Home Group, Inc. 1985 - 1992. One of four senior executives at a \$13 billion financial services holding company which included The Home Insurance Company, Gruntal Financial Corporation, Carteret Savings Bank and Home Capital Services.

Counsel - Finance and Planning, Atlantic Richfield Company, Los Angeles, 1980 - 1985. Responsible for acquisitions, divestitures, takeover defenses and corporate level finance. Financings included debt, equity, bank lending, commercial paper, project finance, production payments, etc.

Associate - Simpson Thacher & Bartlett, 1973-1976; Patterson, Belknap Webb & Tyler, 1976 - 1980.

Member: California State Bar Association (inactive); New York State Bar Association (Chairman, Special Committee on Military and Veterans Affairs, 1978-80); American Bar Association (Chair/Co-Chair Russia/Eurasian Law Committee 2004- 2007, Senior Advisor 2007-present).

Awards - Recognition:

Selected by graduating students as the Commencement Speaker for the Michigan State Law School Classes of May 2010, December 2011, May 2015 and May 2017.

Chairman's Award, The American Chamber of Commerce in Russia, April 2001, "Fostering trade and intergovernmental relations between the Russian Federation and the U.S.A."

"Highly Recommended Lawyer," Global 3000 2003/04, peer survey of attorneys practicing in Russia, in Energy, M&A and Company and Corporate Transactions.

Recognized as a Leading Russian Mergers & Acquisitions Lawyer by: Chambers Global, The World's Leading Lawyers, 2000-2001, 2001-2002; Global Counsel, 2002; Law Business Research, 2002.

Recognized as a Leading Russian Telecoms Lawyer by Global Counsel, Which Communications Lawyer? 2002.